

MEMBERSHIP & INSURANCE 2025-26



CONTEXT FINDINGS FROM STRATEGIC REVIEW

In March 2025, the Board commenced a process to determine if the current membership and insurance models were fit-forpurpose, and are meeting our members' needs.

Edwina Hayes has been conducting a review including member and stakeholder interviews, research and comparison with other states and alignment with strategic directions and partner expectations.

OUTCOME 1

While the 2024-25 Membership and Insurance offering met members' needs on the whole, there was some arbitrary 'umbrellaring' of smaller groups in some networks that was not offered to all equally.

Unincorporated Groups were welcome to apply for membership and are eligible for insurance.

OUTCOME 2

Refining the classification system to reflect Groups' level of expenditure will improve 'fairness' based on 'level of activity', the highest predicator of insurance cost.

Measures of the "immediate past twelve months expenditure" does not include monies given to other LNSW Member Groups.

OUTCOME 3

Small and unincorporated groups report difficulty paying insurance but represent higher levels of risk with limited governance and risk management protocols.

Enabling small and unincorporated groups to join LNSW and take out insurance is aligned with the LEP and LNSW Goals.



RECAP: MEMBERSHIP CLASSES AS PER LANDCARE

NSW CONSTITUTION

Regional Bodies (11 Regions) represent Landcare Member Groups but are not Members in their own right.

MEMBER CLASS	THIS MEMBER IS/CAN/DOES/HAS	THIS MEMBER ISN'T/CANNOT/DOESN'T/HASN'T	MEMBER TYPE
District Network	✓ Consist of two or more Landcare Groups	x Be a single Landcare Group	Non-voting
Landcare Group	 ✓ Be an incorporated or unincorporated group that is recognised through a group name ✓ Participate in voting processes at Landcare NSW General Meetings (via their nominated representative) 	x Be a member without a group namex Be a corporate entity looking to partner withLandcare NSW	Voting
Associate Member	 ✓ Partner with Landcare NSW to advance Landcare NSW's and their own strategic objectives ✓ Be a commercial entity or industry peak body, a government agency or local council, or another NFP or NGO that aligns with Landcare NSW's purpose 	 x Be an organisation that is not in-principle aligned with Landcare NSW's purpose and values x Access Landcare NSW insurance and certain other member benefits x Participate in voting processes at Landcare NSW General Meetings 	Non-voting
Individual – Friends of Landcare NSW	✓ A natural person who wishes to support Landcare NSW in achieving its goals and purpose	 x Be an organisation, group or association x Access Landcare NSW insurance x Participate in voting processes at Landcare NSW General Meetings 	Non-voting
Hon. Life Members	 ✓ A natural person who has been granted membership with Landcare NSW for life in accordance with the process set out under clause 6 of the Constitution ✓ Participate in voting processes at Landcare NSW General Meetings 	x Be an organisation, group or associationx Send a delegate to vote on their behalf at a Landcare General Meeting	Voting

2025-26 MEMBERSHIP & INSURANCE CHANGES

Landcare NSW is focused on representing, promoting, and advocating on behalf of community-based Landcare Groups to protect and enhance the natural environment.

To achieve this, Landcare NSW is working to demonstrate the collective strength of the Landcare movement in NSW and to improve governance and risk management across the state.

The following FY25–26 membership and insurance criteria are designed to better support smaller groups and promote fairness across the network, aligned with our strategic view that "we are stronger together."

ELIGIBILITY

In order to access insurance through Landcare NSW, a group must be a Member with Landcare NSW as a Landcare Group or District Network. Regional Bodies cannot be members of Landcare NSW but can access insurance.

Unincorporated groups are encouraged to access insurance via Landcare NSW. Doing so reduces the risk of the group being treated as a legal entity in the event of an incident or legal threat. This also supports improved governance and risk management at both local and state levels.

COSTS

- The costs for membership and insurance are determined based on your group's 12-month expenditure immediately prior to applying for or renewing your membership.
- 12-month expenditure refers to the total amount of money spent over the 12 months immediately prior to lodging your application minus any monies given to other Landcare NSW Member Groups.
 - This includes costs like staff salaries, contractors, rent, repairs and maintenance, utilities, program expenses, fundraising activities, grants, and administrative costs.
 - More guidance on how to calculate your expenditure can be found on our website and the membership application/renewal forms.

2025-26 INSURANCE COVER OVERVIEW

If you choose to take up Landcare NSW Insurance, you are listed as 'named parties' on our master policy and included in our insurance policy. This policy includes:

- Volunteer Workers Personal Accident Insurance,
- General & Product Liability Insurance and
- Association Liability insurance.

The Landcare NSW Insurance Program provides Public Liability and Personal Accident for Volunteers cover and includes Association Liability insurance, which provides coverage for Professional Indemnity, Employment Practices, Statutory Liability and Directors & Officers insurance.



WHAT YOU HAVE TO DO

Risk management to consider:

- Maintaining an up-to-date register of your members
- Ensuring you sign in and induct any volunteers to events and ascertain their contact and emergency contact details
- Risk management register and response (recommended)



WHERE YOU CAN FIND OUT MORE

Please read the Product Disclosure Statements and other relevant information here:

- Policy Wording
- Product Disclosure Statement
- Policy Schedule
- FAQs

DISCLAIMER

The advice provided is general advice only and does not take into account your individual objectives, financial situation or needs (your 'personal circumstances'). When making decisions about purchasing, amending or renewing insurance, consider the Product Disclosure Statement or policy wording/booklet and Target Market Determinations (if applicable).



MEMBERSHIP & INSURANCE BENEFITS AT A GLANCE

As a peak representative body, we **support and advocate for all Landcare NSW member groups**, like-minded individuals and associate partners such as local councils and private organisations who share the common goal of protecting, improving and rehabilitating our natural environment. Landcare NSW acts as the conduit between local Landcare communities and key decision makers, working to ensure that our Landcarers are supported at every level by providing leadership, skills, resources and representation.

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		REGIONAL BODY	DISTRICT NETWORK	LANDCARE GROUP	ASSOCIATE	INDIVIDUAL — FRIENDS OF LANDCARE
<u> </u>	VOTING RIGHTS	No	No	Yes	No	No* *Except Hon. Life Members
	INSURANCE COVER	Yes	Yes	Yes	No	No
	OPPORTUNITY TO PARTICIPATE IN STATE-WIDE FUNDED PROJECTS	Yes	Yes	Yes	Yes	No
	FUNDRAISING & DONATIONS AUSPICING	No	Yes	Yes	No	No
	ACCESS TO MEMBER RESOURCES	Yes	Yes	Yes	No	Yes
	ACCESS TO KNOWLEDGE SHARING E.G. THROUGH LUNCH & LEARNS	Yes	Yes	Yes		Yes
\$ <u></u>	DISCOUNTED NRMA MEMBERSHIP* *New NRMA Roadside Assistance only	Yes	Yes	Yes	Yes* *One nominated member contact only.	Yes
me	SUPPORT TO OBTAIN YOUR OWN LANDCARE LOGO	Yes	Yes	Yes	No	No
	INVITATIONS TO LANDCARE NSW EVENTS	Yes	Yes	Yes	Partly	Yes
	NEWSLETTERS & MEMBER COMMUNICATIONS	Yes	Yes	Yes	Yes	Yes

2025-26 MEMBERSHIP & INSURANCE FEES

Landcare NSW is offering a fairer insurance classification system for fees based on level of activity:

MEMBER CLASSIFICATION	CRITERIA	COSTS (per FY)	
Landcare Group – \$0-999	Expenditure past 12 months: \$0-999	Membership: \$50 Insurance: \$250	
Landcare Group – \$1,000-9,999	Expenditure past 12 months: \$1,000-9,999	Membership: \$166 Insurance: \$368	
Landcare Group – \$10,000-29,999	Expenditure past 12 months: \$10,000-29,999	Membership: \$224 Insurance: \$457	
Landcare Group – \$30,000-99,999	Expenditure past 12 months: \$30,000-99,999	Membership: \$455 Insurance: \$665	
Landcare Group – \$100,000-999,999	Expenditure past 12 months: \$100,000-999,999	Membership: \$471 Insurance: \$688	
Landcare Group – \$>1,000,000	Expenditure past 12 months: \$>1,000,000	Membership: \$500 Insurance: \$731	
District Network	Incorporated body composed of two or more Landcare Member Groups and recognised by the relevant Regional Body.	Membership & Insurance: Dependent on 12-month expenditure – aligned to Group fees.	
Associate Member	Like-minded companies, peak bodies, Federal, State and Local Government entities that partner with LNSW to promote the Landcare movement and support our members.	Membership: \$492	
Individual – Friends of Landcare NSW	A natural person who wishes to support Landcare NSW in achieving its goals and purpose	Membership: Pricing yet to be finalised.	
Hon. Life Members	A natural person who has been granted membership with LNSW for life in accordance with the process set out in the Constitution	N/A	
Regional Body* * Cannot be a member of LNSW but can access insurance.	Eligible for insurance only. Expenditure past 12 months.	Insurance: Dependent on 12-month expenditure – aligned to Group insurance fees.	