



**LANDCARE NSW  
ANNUAL REPORT 2020/21**

“ We acknowledge that Australia’s First Nations people are the traditional custodians of NSW and the original Landcarers of this land.

Obligations to care for Country remain integral to Aboriginal and Torres Strait Islander lore, identity, culture and social and emotional well-being.

We acknowledge that our paths as Landcarers are aligned and wish to continue our work with the traditional custodians of this land to protect and enhance it for our future generations.

We pay our respect to Elders, Traditional Owners and knowledge-holders of the many nations and language groups across NSW and Australia. We also extend that respect to all Aboriginal and Torres Strait Islander people and celebrate the rich culture, diversity, strength and knowledge of caring for our land and sea country.”

Front Cover:  
Cooks River Alliance Local Landcare Coordinator Ciaron Dunn and Local Streams, Local Communities Coordinator Jessica Lumbroso at Local Streams, Local Communities Microplastics Workshop  
Greater Sydney Landcare Network  
Josh Newman

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Landcare NSW Community Landcare Aboriginal Engagement Officer Craig Aspinall with Uncle Lewis Burns at NSW Landcare State Gathering's Welcome to Country and Smoking Ceremony

ReForest Now Rainforest Tree Nursery in Mullumbimby, NSW  
Paul Daley, A Lush Forest



# TABLE OF CONTENTS

OUR MISSION, VISION & VALUES	6
WHO WE ARE	8
REPORT FROM CHAIR	10
REPORT FROM CEO	11
FUNDING AND SUPPORT	12
OUR OBJECTIVES	14
STRENGTHEN OUR CAPABILITY	16
ABORIGINAL COMMUNITY ENGAGEMENT PROGRAM	18
PROJECTS	20
MEMBER CENTERED	22
POSITION, PROFILE, PRESENCE	24
WORKING BETTER TOGETHER	26
PARTNERS	28
MEMBERS	30
GOVERNANCE	32









## OUR MISSION

We will provide leadership, skills and resources to empower landcarers in NSW to have all that they need to care for our land, environment and communities.

## OUR VISION

Landcare in NSW is recognised by Governments, Corporates, Philanthropists and the general community as the most effective, impactful and influential 'go-to-vehicle' for the care of our land, environment and communities in rural and urban areas.

## OUR VALUES

-  We believe in working collaboratively by building partnerships and strategic alliances.
-  We believe that honesty, integrity and respect are essential to maintaining a healthy culture.
-  We believe that effective leadership, flexibility, adaptability, co-design and innovation are critical in our changing environment.
-  We are apolitical and embrace the different needs and cultures, including those of our First Nations.
-  We believe that we have a clarity of purpose.
-  We acknowledge that the First People's are the Traditional Custodians and the original Landcarers.



Lithgow Oberon Landcare Association Local Landcare Coordinator Stephen Fleishman at Aboriginal Community Engagement Cultural Awareness Workshop

# WHO WE ARE

Landcare NSW is the peak representative body for community Landcare in NSW.

Landcare is a community-driven approach to sustainable natural resource management, with a focus on improving the resilience of the environment now and into the future.

Landcare NSW acts as the conduit between local Landcare communities and key decision makers, working to ensure that local Landcare communities are supported at every level by providing leadership, skills, resources and representation.

Most importantly, we want the Landcare movement to be recognised as the most effective, impactful and influential 'go-to-vehicle' for the care of our land, environment and communities in rural and urban areas.

We generate revenue from diverse streams to support our member Landcare groups and provide financial support for vital projects that bring together farmers, landowners, conservationists and nature lovers at a local level to address local issues.

We coordinate and facilitate the building of skills, capacity, strength, connections and partnerships at every level, from individual volunteers and groups to district networks and regional associations.

As well as the fundamental support provided by Landcare groups and their staff and volunteers, Landcare NSW is supported by partnerships with a range of organisations and entities, including government, industry bodies, and philanthropic and corporate organisations.



Fostering a love of Landcare: Brunswick Valley Landcare Project Coordinator Rochelle Merdith with son, Jara McGauran Brunswick Valley Landcare



# REPORT FROM CHAIR STEPHANIE CAMERON

The 2020/21 financial year turned out to be another challenging year for us all. The pandemic forced parts of the state into lockdown and created an extra level of uncertainty for our Landcare group members trying to undertake the important and invaluable work they do on the ground to care for our land, communities, and environment.

Despite these incredibly challenging times, Landcarers have come together online, and where possible in-person, to support each other and their communities.

I am incredibly proud of the way we have risen to the challenge as a Landcare community and changed the way we do things so we could continue to support our people and care for our landscapes.

Landcare NSW is owned and governed by its members. In 2020/21 the Landcare NSW Council initiated a thorough review of the way Landcare NSW's governance structures are constituted and operating.

'The Governance Project - Connecting Up Landcare NSW' is an exciting step for our community: changes to our governance structure will ensure Landcare in NSW can act and work in an integrated, collaborative, and cooperative fashion and will support the functions of Landcare NSW as its role as a representative body.

I especially thank our incredible regional leaders who participated in the consultation process for their cooperation, involvement, and continued support as we grow and strengthen Landcare NSW and the Landcare movement in NSW.

In 2021, Landcare NSW provided valuable services to our members through exclusive partnership opportunities with organisations such as:

- The \$1.3 million Partnering in Private Land Conservation project with the Biodiversity Conservation Trust.
- Achieved close to one million dollars of habitat restoration work through our partnership with OzFish.
- Support for on-ground projects through funding grants like the Australian Government Landcare Led Bushfire Recovery Grants.

The \$22.4 NSW Landcare Support Program (2019 - 2023) is now two years into the successful program which employs 84 Landcare Coordinators across the state and has achieved the following results:

- The Working Together Aboriginal Communities Engagement Program funded 36 projects and 10 Aboriginal groups
- 3,300 community events organised by Coordinators

- 121,000 labour hours being contributed to Landcare
- Coordinators are partnering with over 1300 unique partners across NSW and nationally

Finally, I would like to publicly thank the wonderful team here at Landcare NSW. My fellow dedicated executive committee members Vice Chair Bev Debrincat, Treasurer Hunter White, Secretary Marg Applebee, Gareth Johnston, Kathy Kelly, Georgia Rivers, Bruce Rolph and Adrian Wells and the dedicated staff at Landcare NSW who work tirelessly to support our members and the important work they do on-ground for our environment.

I am looking forward to the coming year as we all work together to achieve our vision for Landcare NSW.

Stephanie Cameron  
Chair

# REPORT FROM CEO DR ADRIAN ZAMMIT



Landcare NSW has continued to adapt and change to meet the challenges that 2021 has thrown at us. As the peak body of the grassroots Landcare movement in NSW, Landcare NSW's purpose is to advocate for resources and deliver what community Landcare needs. Despite the challenges, I want to celebrate all our wins, and what we have been able to achieve together for our landscapes, communities and environment over the last year.

We achieved:

- Landcare Coordinators are partnering with over 1300 unique partners across NSW and nationally
- \$67,000 small grants funding for community groups under the Working Together Program
- Two new partnerships building on the existing seven that help deliver services across NSW.
- 210 media mentions

Landcare NSW continues to explore new funding streams and partnerships to better support our communities.

In addition to the existing partnerships Landcare NSW has with Local Land Services (LLS), the Department of Planning, Industry and Environment (DPIE), Saving our Species (SoS), the NSW Biodiversity Conservation Trust (BCT), OzFish Inc, Gotch4Life Foundation, Thread

Together and Carbon8, Landcare NSW formed new Memoranda of Understanding (MoUs) for partnerships in 2021 with TAFE NSW and four Lions Club NSW districts.

Landcare NSW expanded its membership program in late 2020, enabling the organisation to be truly representative of the Landcare movement in NSW.

Membership in all categories including new categories for unincorporated groups, individuals, and associate members such as local councils, corporate and private organisations who support the Landcare ethos, grew in 2021.

- 28% growth in group membership year on year
- 4.5% of member groups identifying as Aboriginal, an increase of 200%+ year on year
- 29 new Associate members (such as local councils, corporate and private organisations who support the Landcare ethos) welcomed in 2021

I would like to heartfully thank the team, Executive Committee and Landcare NSW Council for all their hard work and support during the 2020/21 financial year. I am proud of what we have accomplished as a team on behalf of our members and stakeholders as we pursue

the interests of Landcare NSW and bring real benefit to our member Landcare groups and the Landcare movement.

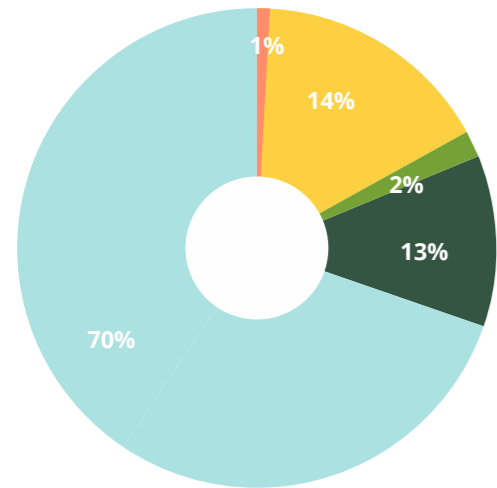
With your support, Landcare NSW will continue to be an increasingly strong force in natural resource management in NSW.

Dr. Adrian Zammit  
Chief Executive Officer

# FUNDING & SUPPORT FOR LANDCARE IN NSW

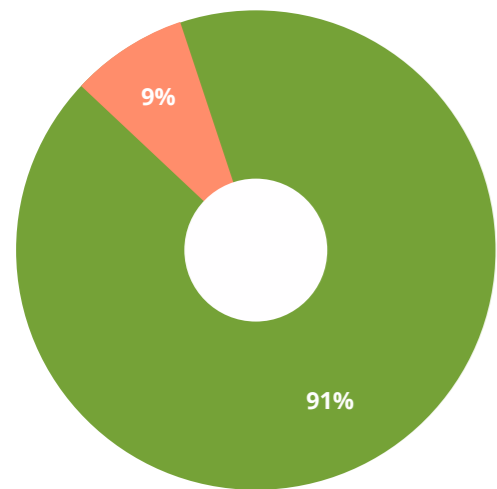
## WHERE OUR MONEY COMES FROM

- MEMBERSHIP - 1%
- PROJECT ADMINISTRATION - 13%
- FEE FOR SERVICE (NON-GOVERNMENT) - 14%
- DONATIONS - 2%
- GOVERNMENT FUNDING - 70%



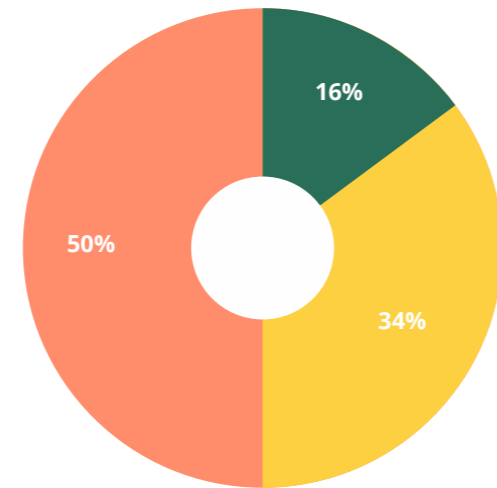
## WHERE OUR MONEY GOES

- LANDCARE NSW - 9%
- FUNDS TO MEMBERS - 91%



## HOW YOUR DONATIONS ARE USED

- RESEARCH - 16%
- EDUCATION - 34%
- ON GROUND REMEDIATION - 50%



\*Remediation includes rehabilitation, re-vegetation, invasive weed/pest control, native seed collection flora and fauna monitoring etc.

Education includes information provision, workshops regarding environmental sustainability and application of skills to improve the environment.

Research is to support the above activities.

## HIGHLIGHTS

# 31,988

TREES AS PART OF THE TRANSPORT FOR NSW REVEGETATION FUND

# 21



# PROJECTS

FUNDED BY DONATIONS TO LANDCARE NSW

## LAUNCH OF THE WORKING TOGETHER



# PROGRAM

ENGAGING WITH OVER

# 24,000

PEOPLE THROUGH ONLINE PRESENCE



# 121K

LABOUR HOURS CONTRIBUTED TO COMMUNITY LANDCARE THROUGH NSW LANDCARE PROGRAM



# 5,300

ACTIVITIES ORGANISED OR SUPPORTED BY LANDCARE COORDINATORS\*

\*NUMBERS AFFECTED BY COVID

# OUR OBJECTIVES



## STRENGTHEN OUR CAPABILITY

We will build the capacity of Landcare NSW and its member Landcare groups into a compelling, influential, financially sustainable and agile Landcare movement in NSW that continually delivers positive impact and value to funders, partners and ultimately our land, environment and communities through efficiencies, effectiveness and innovation.



## WORKING BETTER TOGETHER

We will continue building a strong, sustainable, influential, impactful and integrated Landcare community that talks, respects each other and works, collaborates and cooperates together to achieve shared vision, values and goals.



## MEMBER CENTERED

Everything we do will be for the betterment and the benefit of our members. We will reinforce our member centric approach by delivering member value, support, representation and by driving growth in membership and engagement.



## POSITION, PROFILE, PRESENCE

We will represent and actively position Landcare NSW and Landcare in NSW with government, community and media, allowing the "Landcare story" to be told, ultimately maximising our profile, our influence and our impact, and the value of our members and the value of the entire Landcare movement.



Kate Wilson and Sue Harding Bird Watching in Yass Gorge  
Yass Landcare  
Sonya Duus





# STRENGTHEN OUR CAPABILITY

*We will build the capacity of Landcare NSW and its member Landcare groups into a compelling, influential, financially sustainable and agile Landcare movement in NSW that continually delivers positive impact and value to funders, partners and ultimately our land, environment and communities through efficiencies, effectiveness and innovation.*

Throughout 2020, Landcare NSW worked to support our 60 host organisations under the NSW Landcare Program as well as the 283 member groups spread across the breadth of NSW.

Led by the Landcare NSW Council and Executive Committee, Landcare NSW aims to continue to provide knowledge and expertise to support our network, members and regional representatives.

Building and supporting the capacity of our network is a guiding principle of Landcare NSW as the peak representative body for community Landcare.

By developing new partnerships to support the work our community undertakes we are ensuring that our land, environment and communities thrive. Now and into the future.

## IN FOCUS: NSW LANDCARE PROGRAM

The NSW Landcare Program funded by the State Government, and co-delivered in partnership with Local Land Services, employs 12 Regional Landcare Coordinators and 72 Local Landcare Coordinators across NSW. These coordinators work directly with Landcare groups to improve their governance, communication, partnerships and ability to coordinate on-ground activities.

The program is comprised of a number of components: Local and Regional Landcare Coordinators, A Community of Practice Component, People Development, Aboriginal Program and Program Management and Support.

The NSW Landcare Program is a multifaceted project that builds on the partnership between Local Land Services and Landcare NSW empowering Landcarers to take action on local problems and deliver outcomes that address local and regional issues.

One of the true strengths of the program is that it is delivered by Government, Landcare NSW, and local Landcare working together. With an innovative co-design, co-governance and co-delivery model it delivers on the aspirations of both Landcare and Government alike.

Regional coordination, and a specific focus on breaking down barriers for Aboriginal engagement with Landcare under the Aboriginal Communities Engagement program, are new components to a long history of coordinator programs in NSW.

Hosted by Landcare NSW member organisations, the Landcare Coordinators play an integral role in building the capacity of Landcare to deliver the crucial work it undertakes in supporting our environments and communities.

**91%** OF ALL FUNDING SHARED WITH THE LANDCARE NSW NETWORK

**\$22.4M** NSW LANDCARE PROGRAM FUNDING SHARED WITH **60** HOST ORGANISATIONS

**4** CEO REGIONAL VISITS

**8** \*FUNDED PROJECTS



Ecological Monitoring Workshop  
Central Tablelands Landcare  
Sharon Cunial

**84** COORDINATORS

**60** HOST ORGANISATIONS

**22** TRAINING SESSIONS DELIVERED, REACHING **736** PROGRAM PARTICIPANTS THROUGH NSW LANDCARE REGIONAL COMMUNITY OF PRACTICE

**844** LANDCARE GROUPS SUPPORTED

**85%** COORDINATORS APPLIED FOR PROFESSIONAL DEVELOPMENT BURSARY

**3,300** COMMUNITY EVENTS ORGANISED BY COORDINATORS

**1300** UNIQUE PARTNERS ACROSS NSW AND NATIONALLY

## IN FOCUS: ABORIGINAL COMMUNITY ENGAGEMENT PROGRAM

The Working Together Aboriginal Community Engagement Program is a crucial component of the NSW Landcare Program and works to build active engagement between the Landcare movement and Aboriginal people.

Acknowledged by Landcare NSW as the First Landcarers, the importance of the intrinsic value between the health of our environment and its connectivity to the health of our communities is one that Aboriginal communities have lived for millennia.

The Working Together Program builds on this knowledge and is about strengthening the ties between Aboriginal community groups and organisations and the NSW Landcare community to grow in strength and understanding.

The program is led by five key theme areas:

- recognition
- representation and inclusion
- relationships and collaboration
- awareness and education
- resourcing

These themes help guide the objectives and delivery of the program across a state-wide network.

In 2020, a full time Community Landcare Aboriginal Engagement Officer (AEO) was employed by Landcare NSW and has been actively building connections in the community and engaging the NSW Landcare community to better connect with our First Landcarers.

To further support the work NSW Aboriginal community organisations undertake, a Small Grants Program was formed to provide funding for 36 collaborative activities across the NSW Landcare community.

The projects funded under the grants program ranged from cultural education days, cultural fire management workshops, traditional weaving and tree planting and much more.

A total of 12 Aboriginal Landcare Groups have been formed from existing or new Aboriginal organisational arrangements. To create strong recognition of

the program, in November 2020, the Aboriginal Communities Engagement Program underwent a re-branding.

Dunghutti Nation Aboriginal artist Jason Ridgeway was commissioned to create an artwork that aligned with the title "Working Together", to provide a visual theme that can be used to promote the program and its objectives.

The project continues to highlight the strength of Landcare and caring for the land and country.

## CASE STUDY: CARING FOR OUR CULTURAL HERITAGE IN THE HUNTER

In 2021, Hunter Region Landcare Network began working collaboratively on a number of cultural projects and programs to help them better understand Aboriginal culture in the Hunter region - past and present - and to see how they could incorporate this knowledge into their everyday Landcare operations.

Hosting workshops and field days provided participants with practical knowledge and skills about places and artefacts of significance that may be found on Landcare sites or farm property.

Topics on how to recognise artefacts such as stone tools by participating in a stone napping activity; what to do if

we do find an artefact such as a scar tree, stone tools, middens, etc; and the legislation around places and objects of cultural significance were covered with all participants helping grow local knowledge about the significance.

*"It was important for us to share, learn, and understand our Aboriginal cultural heritage within the Landcare community, and these workshop provided a way to get started. We had 30 participants in our first workshop field day"* - Participant.

The event was funded under the Working Together Small Grants Program.



Hunter Region Landcare Network: Caring for our Aboriginal Cultural Heritage Workshop  
Henrietta Mooney

# PROJECTS

## PARTNERING IN PRIVATE LAND CONSERVATION

With funding from the NSW Government, Landcare NSW worked with the Biodiversity Conservation Trust and the NSW Landcare community to develop the Partnering in Private Land Conservation (PLC) project. Guided by local Landcarers and Coordinators, the project enables collaboration and facilitates private land conservation activities, providing meaningful experiences for the community and opportunities to experience the values of biodiversity management.

Seven regional workshops community consultation workshops were held across the state, online and in-person. They captured the interests of Landcare members, and the needs, ideas and opportunities for the roll out of the project. These workshops were then used to develop a funded program that Landcare communities can participate in.

## DRIVING FISH HABITAT ACTION

The Driving Fish Habitat Action Project is a project partnership between Landcare NSW and OzFish Unlimited to help NSW communities to improve their local waterways. Funded projects focus on on-ground works to improve the health of habitats in their local rivers through joint projects at a local level between Landcare NSW member groups and OzFish chapters.

Throughout 2020 our partnership helped deliver 17 riparian works projects across NSW. This enabled 14,300 more trees to be planted along NSW riverbanks providing shade and stable water temperatures, insect fall and eventually snags for fish. Sixty more snags have been installed in our rivers which provide instant homes, shelter and food for fish, along with 30km of riverbank weeded, cleaned up and restored.

## CREATING CANOPIES IN GREATER SYDNEY

The Creating Canopies in Greater Sydney project will plant 100,000 trees by 2022 through a partnership between, Greater Sydney Landcare Network, Landcare NSW and the NSW Department of Planning, Industry and Environment.

The project is proudly funded by the NSW Government under the Greening Our City priority, to increase tree canopy and green cover across Greater Sydney by planting one million new trees by 2022.

Throughout 2020 and 2021, Greater Sydney Landcare Network worked with hundreds of volunteers to plant trees on public and private land across Greater Sydney helping green our city and improve habitat and shade for communities and the environment. The project engages with community members and builds understanding about the role and contributions of Landcare.

## BUSHFIRE REVEGETATION FUND

Landcare NSW partnered with Transport for NSW to provide funding for over 27,000 trees to be within a 50km radius of bushfire affected areas by Landcare NSW member groups across NSW.

Twenty-eight groups planted 31,988 native trees across 110 sites to ensure landscape scale biodiversity restoration in fire affected areas. Approximately over 300 different species endemic to the local landscape were planted as part of the project.

## LOCAL STREAMS LOCAL COMMUNITIES

The Local Streams, Local Communities project builds on the long running Streamwatch and Waterwatch citizen science programs in Greater Sydney and aims to empower communities to care for the health of their water catchments using modern technology and assessment techniques.

A two-year project, it focuses on building the capacity of volunteers, and features a series of workshops and training events to help support river health in the Hawkesbury-Nepean. This will ensure a 'whole catchment' approach to water monitoring and caring for waterways.

Throughout 2020/2021 Local Streams Local Communities held 11 workshops and supported 342 participants learning to better care for our waterways

## LANDCARE LED BUSHFIRE RECOVERY FUND

\$7 million in funding was secured for NSW projects as part of the \$14m facilitated grants program jointly managed between the National Landcare Network, Landcare Australia, and State and Territory Landcare organisations, including Landcare NSW. Funded through the Australian Government's Bushfire Recovery Program for Wildlife and their Habitat, the Program is increasing capacity, participation and support for Landcare and community groups in bushfire recovery activities.



15



RIPARIAN PROJECTS UNDERTAKEN THROUGH OZFISH PARTNERSHIP

26



PUBLIC AND PRIVATE LANDHOLDERS ENGAGED THROUGH THE CREATING CANOPIES PROJECT



7

REGIONAL COMMUNITY WORKSHOPS HELD FOR PARTNERING IN PRIVATE LAND CONSERVATION

\$7M

FUNDING SECURED FOR NSW IN THE LANDCARE LED BUSHFIRE RELIEF FUND



Resnagging the Darling River to provide fish habitat  
Western Landcare



# MEMBER CENTRED

*Everything we do will be for the betterment and the benefit of our members. We will reinforce our member centric approach by delivering member value, support, representation and by driving growth in membership and engagement.*

As the peak representative body for the Landcare movement in NSW, we recognise and support all Landcarers whilst celebrating their efforts and successes in the work they do.

With open and effective governance, the Landcare NSW Council which comprises of regionally endorsed representatives encourages all member groups to exercise the opportunity to have a voice and directly affect the future direction and strategy of the organisation through ongoing dialogue and engagement.

In 2020, a constitutional change opened membership to new categories including unincorporated groups,

individuals, and associate members such as local councils, corporate & private organisations who support the Landcare ethos. These changes aim to strengthen our collective voice and impact to better support the work Landcare NSW members undertake.

A key focus of Landcare NSW is to build stronger engagement between Aboriginal organisations in NSW and the Landcare NSW network.

## MEMBER BENEFITS INCLUDE:

### MEMBER ONLY FUNDING OPPORTUNITIES

Regular and exclusive funding opportunities are sent to Landcare NSW members.

### VOTING RIGHTS

Landcare NSW member groups have a direct voice in the future direction and strategy of Landcare NSW and the wider movement with full voting rights at its annual AGM to increase our representative and inclusive stance.

### MEMBERSHIP PORTAL

Member groups can access a membership portal and resource library with policy guides and templates designed to help groups grow in capacity, governance, and effective administration.

### COMMUNICATION

Access to regular Landcare NSW updates via Connection newsletter, as well as key issue bulletins, funding opportunities and updates.

### NETWORKING AND REFERRALS

Landcare NSW has an extensive network and referral framework to link groups with collaboration opportunities, media and funding exposure.

### ACCESS TO LANDCARE NSW PROGRAM

The Landcare NSW program (a joint delivery project with Local Land Services) is a \$22.4 million program designed to build capacity across the Landcare movement via 80+ regional and local coordinators.

## FUNDING SHARED WITH MEMBERS

### \$1.3 MILLION

Partnering in Private Land Conservation - Biodiversity Conservation Trust

### \$2.1 MILLION

Creating Canopies in Greater Sydney - Department of Planning, Industry and Environment

### \$22.4 MILLION

NSW Landcare Program - New South Wales Government

### \$7 MILLION

Landcare Led Bushfire Recovery Project - Department Agriculture, Water and Environment

### \$250K

Bushfire Revegetation Fund - Transport for NSW



Bushfire Revegetation Project Woodburn Tree planting  
Border Ranges Richmond Valley Landcare  
Emma Stone

## IN FOCUS: TRANSPORT FOR NSW BUSHFIRE REVEGETATION PROJECT

Landcarers across NSW planted 31,988 trees as part of the Landcare NSW and Transport for NSW Bushfire Re-vegetation funding.

Funding was made available to any Landcare NSW Member group who was within 50km of a bushfire affected zone.

Spread throughout all of NSW from the Northern NSW hinterland to the Alpine regions, re-vegetation works were undertaken by 23 bushfire impacted community organisations across NSW across 110 sites.

Approximately over 300 different species endemic to the local landscape were planted as part of the project helping support communities and threatened species recovery.





# POSITION, PROFILE, PRESENCE

*We will represent and actively position Landcare NSW and Landcare in NSW with government, community and media, allowing the "Landcare story" to be told, ultimately maximising our profile, our influence and our impact, and the value of our members and the value of the entire Landcare movement.*

Landcare is a brand and movement that epitomises the strength of community-led action leading to long-term genuine outcomes. The promotion of our value is a priority of Landcare NSW and its wider community.

By connecting with all levels of government, philanthropists

and potential partners and sharing the 'Landcare story', Landcare NSW works to build connections that highlight our impact. Whether to MPs through the NSW Parliamentary Friends of Landcare or through our thousands of followers online, Landcare NSW works to grow the profile of the entire Landcare movement.

## IN FOCUS: NSW PARLIAMENTARY FRIENDS OF LANDCARE (PFL)

The NSW Parliamentary Friends of Landcare (PFL) is a cross-party group of NSW Members of Parliament who have a common interest in demonstrating support for the goals of Landcare.

Parliamentarians join with the NSW Landcare network and communities in events, opportunities and collectively aim to highlight the role community Landcare has in environmental and social works.

The PFL provides an avenue for Members of Parliament to connect with and offer support to local Landcare, ensuring that Landcare is accurately represented and the views of members are heard and represented at a policy level.

In 2020, the PFL's flagship annual event Trees in the House was cancelled due to COVID-19 restrictions. Landcare NSW offered an alternative option for local MPs to connect directly with their local on-ground counterparts through

the 'Out and About with Trees in the House project'. Regional Landcare Coordinators met with their local MP to present them with the 2021 Landcare NSW calendar and local trees to plant in their electorate.

The project also produced the 'Landcare is Still Standing' video to highlight the Landcare community's resilience to the many challenges presented by 2020, including bushfires, flood, drought and the pandemic.



Murray Regional Landcare Coordinator Paula Sheehan with Member for Albury, Justin Clancy MP



210 MEDIA MENTIONS

33 NSW PARLIAMENTARY FRIENDS OF LANDCARE MEMBERS

50% LANDCARE NSW STAFF BASED IN REGIONAL AREAS

34% SOCIAL MEDIA INCREASES \*FACEBOOK + TWITTER

1530 LANDCARE CONNECTION SUBSCRIBERS

## THE POSITION HOLDERS

DUGALD SAUNDERS CHAIR - MP (MEMBER FOR DUBBO)  
THE HON MICK VEITCH DEPUTY CHAIR - MLC  
TAMARA SMITH SECRETARY/TREASURER - MP (MEMBER FOR BALLINA)

## GENERAL MEMBERS

JENNY AITCHISON MP (MEMBER FOR MAITLAND)  
KEVIN ANDERSON MP (MEMBER FOR TAMWORTH)  
STEPHEN BROMHEAD MP (MEMBER FOR MYALL LAKES)  
ROY BUTLER MP (MEMBER FOR BARWON)  
YASMIN CATLEY MP (MEMBER FOR SWANSEA)  
JUSTIN CLANCY MP (MEMBER FOR ALBURY)  
STEPH COOKE MP (MEMBER FOR COOTAMUNDRA)  
MARK COURE MP (MEMBER FOR OATLEY)  
TIM CRAKANTHROP MP (MEMBER FOR NEWCASTLE)  
VICTOR DOMINELLO MP (MEMBER FOR RYDE)  
PHILIP DONATO MP (MEMBER FOR ORANGE)  
DAVID ELLIOTT MP (MEMBER FOR BAULKHAM HILLS)  
JUSTIN FIELD MLC  
BEN FRANKLIN MLC  
JODIE HARRISON MP (MEMBER FOR CHARLESTOWN)  
SONIA HORNER MP (MEMBER FOR WALLSEND)  
MATT KEAN MP (MEMBER FOR HORNSBY)  
ADAM MARSHALL MP (MEMBER FOR NORTHERN TABLELANDS)  
JOE MCGIRR MP (MEMBER FOR WAGGA WAGGA)  
FRED NILE MLC  
DOMINIC PERROTTET MP (MEMBER FOR EPPING)  
PETER PRIMROSE MLC  
GEOFF PROVEST MP (MEMBER FOR TWEED)  
JANELLE SAFFIN MP (MEMBER FOR LISMORE)  
PAUL SCULLY MP (MEMBER FOR WOLLONGONG)  
PENNY SHARPE MLC  
GURMESH SINGH MP (MEMBER FOR COFFS HARBOUR)  
WENDY TUCKERMAN MP (MEMBER FOR GOULBURN)  
GARETH WARD MP (MEMBER FOR KIAMA)  
KATE WASHINGTON MP (MEMBER FOR PORT STEPHENS)

# WORKING BETTER TOGETHER

*We will continue building a strong, sustainable, influential, impactful and integrated Landcare community that talks, respects each other and works, collaborates and cooperates together to achieve shared vision, values and goals.*

Landcare is a collective movement which works on National, State, Regional and Local levels. Each component plays a crucial role in ensuring a sustainable future and that the movement is collaborative and community-led.

## IN FOCUS: LANDCARE NSW COUNCIL

Members of the Landcare NSW Council are endorsed regional representatives from each Landcare region in NSW and are nominated and endorsed at the Landcare NSW AGM held in November annually.

Councillors act as the conduit between local Landcare Groups and Landcare NSW, ensuring that the work and strategic direction of Landcare NSW are aligned with the needs of the NSW Landcare community.

Landcare NSW has an Executive Committee who guides the key decisions made by and for Landcare NSW. In 2021 this was comprised of nine members.

Throughout 2020/21, there were four Council Meetings and eight Executive Committee Meetings held. Two Council Meetings were held via an in-person and online hybrid model, and two online-only. The Landcare NSW Executive Committee met eight times with three in-person meetings held.

The Landcare NSW Council, made up of members from across the state, helps guide the future of Landcare NSW as well as provide a voice for Landcare at a national level through the three positions on the National Landcare Network Members Council.

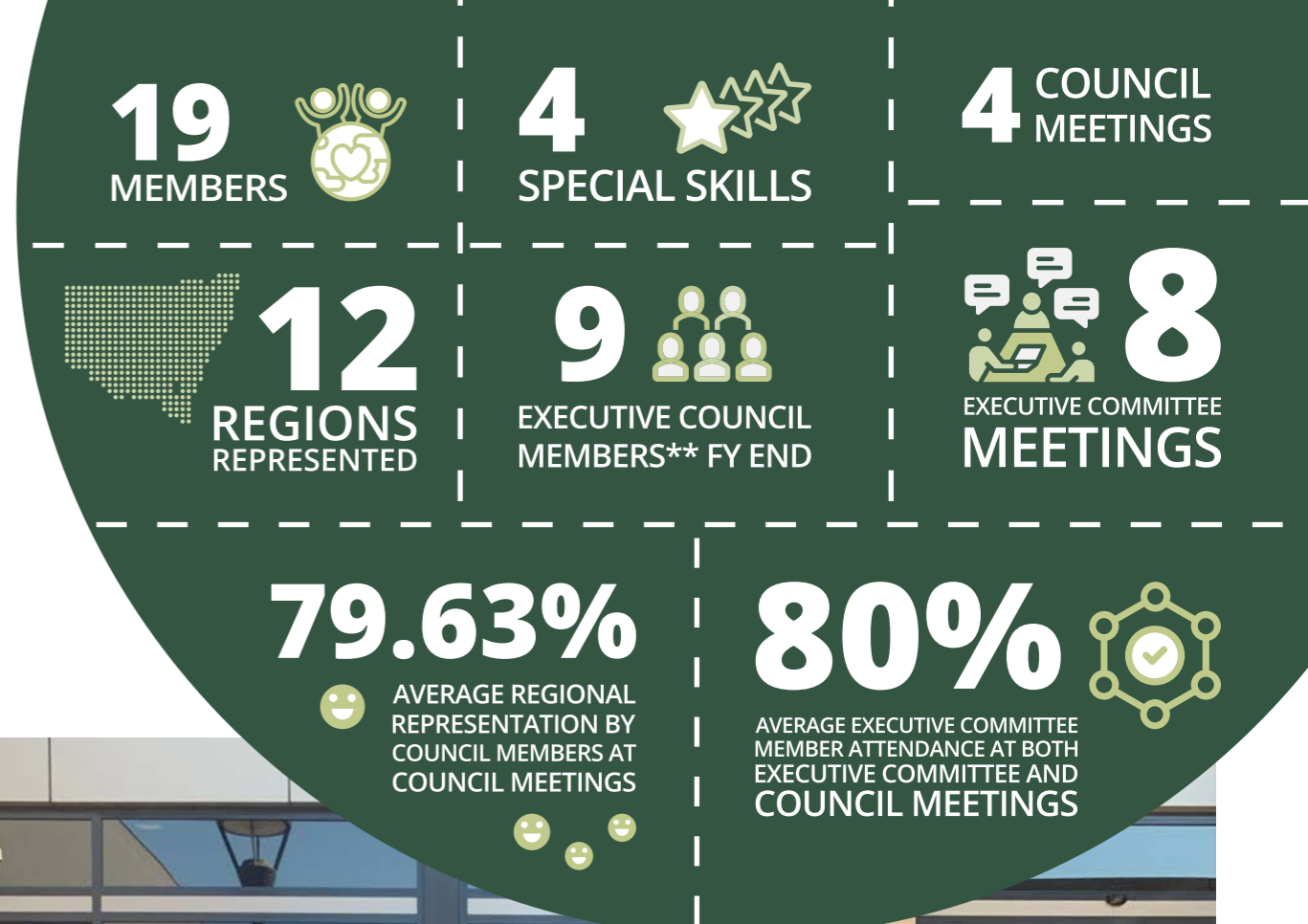
This ensures open levels of communications, sharing the impact at all levels and advocating for funding and support for our whole community.

## 2021 EXECUTIVE COMMITTEE MEMBERS

STEPHANIE CAMERON	CHAIR
BEV DEBRINCAT	DEPUTY CHAIR
HUNTER WHITE	TREASURER
MARG APPLEBEE	SECRETARY
GARETH JOHNSTON	MANAGEMENT COMMITTEE
ADRIAN WELLS	MANAGEMENT COMMITTEE
KATHY KELLY	MANAGEMENT COMMITTEE
GEORGIA RIVERS	MANAGEMENT COMMITTEE
BRUCE ROLPH	MANAGEMENT COMMITTEE

## COUNCIL MEMBERS

JOHN ASQUITH	GREATER SYDNEY LANDCARE NETWORK
STEVE HARVEY	NEW ENGLAND LANDCARE
NEIL MCLAREN	SOUTH EAST LANDCARE
STEVE BUNNELL	SOUTH EAST LANDCARE
CLAUDIA WYTHES	CENTRAL TABLELANDS
ALAN MCGUFFICKE	LACHLANDCARE INC
CHRIS ROBERTS	NORTH COAST REGIONAL LANDCARE NETWORK
LYN THOMSON	NORTH COAST REGIONAL LANDCARE NETWORK
PAUL QUIRK	HUNTER REGIONAL LANDCARE
ROBYN LAMOND	MID COAST TO TOPS LANDCARE CONNECTION



Landcare NSW Council Meeting Wagga Wagga

# PARTNERS

Thanks to all those who share our vision and invest in our future, including governments, investors, businesses, philanthropists, volunteers, members, and delivery partners.



# LANDCARE NETWORK



We would like to recognise and thank our supporters whose donations to Landcare NSW have helped support the work we do across NSW.



**INVEST IN LANDCARE  
MAKE A DIFFERENCE**

# MEMBERS

## ASSOCIATE MEMBERS

Carbon8  
Cavan Station  
Fields Environmental Services  
IndigiGrow Native Plant Nursery  
Murray Darling Wetlands Working Group  
Roberts and Morrow  
Ross Hill Wines  
RuralBiz Training  
Shona Joy  
TAFE NSW  
The Mulloon Institute  
TSL Services

## GROUP MEMBERS

Abermain District Landcare Group Inc  
All Sustainable Futures Inc  
Arding Landcare Group Inc  
Armidale Urban Rivercare Group  
Bangalley Head Landcare Group Inc  
Bangalow Land and Rivercare Group Inc  
Barham Land Care Group Inc  
Barrabaroo Landcare Inc.  
Barragal Landcare Group Inc  
Barrier Area Rangecare Group  
Bass Sydney Fishing Club Inc  
Bega River and Wetlands Landcare Group Inc  
Bellinger Landcare Inc.  
Bemboka Landcare Group Inc  
Ben Lomond Landcare Group Inc  
Berry Landcare Inc  
Bingman Catchment Landcare Group Inc  
Blacktown & District Environment Group Inc  
Blue Mountains Wildplant Rescue Service Inc  
Bogan Baiters  
Boorowa Community Landcare Group Inc  
Border Ranges-Richmond Valley Landcare Network Inc  
Boundary Road Reserve Landcare Group Inc  
Bowning-Bookham Districts Landcare Inc  
Braidwood Urban Landcare Group Inc  
Bredbo Community Landcare Group Inc  
Broke/Bulga Landcare Group Inc  
Brunswick Valley Landcare Inc.  
Buckwaroon Landcare Group Inc  
Bungowannah/Splitters Creek Landcare Group  
Burra Landcare Group Inc  
Callan Park Bushcare Inc  
Camden Wombats Landcare  
Canada Bay Council / Parramatta River Catchment Group

Capertee Valley Landcare Inc  
Cargelligo Wetlands and Lakes Council Inc  
Carwoola Community Association Inc  
Cattai Hills Environment Network (CHEN) Inc  
Central Tablelands Landcare Inc.  
Central West Lachlan Landcare Inc  
Clarence Landcare Inc  
Clarence Native Bees Inc  
Clarence Valley Conservation In Action (CVCIA Landcare) Inc  
Clean 4 Shore NSW Inc  
Coal Point Progress Association Landcare Group  
Coffs Harbour Regional Landcare Inc  
Colly Gamilaraay Indigenous Corporation  
Community Environment Network  
Community Voice for Hume  
Condobolin and District Landcare Management Committee Inc  
Cooks Myalls Landcare Group  
Cooks River Alliance  
Coolamon Landcare Group Inc  
Cooma Landcare Inc  
Coonamble Neighbourhood Centre/ Environment Group  
Corowa Community Garden Inc.  
Corowa District Landcare Inc  
Culgoa Vertebrate Pest Management Group  
Cumberland Land Conservancy Inc  
Deni Community Garden Inc  
Deniliquin Kolety Lagoons Landcare Group Inc  
Dignams Creek Community Group Inc  
Dorrigo Community Nursery Inc  
Dubbo Rivercare Group Inc  
Dunedoo Area Community Group Inc  
Earthcare Park Landcare Group Inc  
Eastern Riverina Landcare Group Inc  
Edward River Sustainability Group  
Edward Wakool Angling Association  
Eurobodalla Landcare Network Inc  
Euston Regional Landcare Inc  
Far South Coast Landcare Association Inc  
Farm on the Green Inc  
Farrants Hill-Top Bush Care  
Fingal Head Coastcare Inc  
Foxground Landcare group Inc  
Friends of Myall Creek Memorial Inc  
Friends of the Colo Inc  
Friends of the Mongarlowe River Inc  
Friends of the Schoolmasters House Inc  
Friends of Tomaree National Park  
From Little Things Parklands Inc  
Fullerton Hadley Landcare Group Inc  
Garland Landcare Group Inc  
Geary's Gap/Wamboin Landcare Group Inc  
Georgica Sustainable Farming Landcare Group Inc  
Gilgunnia Landcare Inc  
GLENRAC INC  
Gol Gol Community Reference Group Inc

Goonellabah Tucki Creek Landcare Inc  
Goonengerry Landcare Group Inc  
Grabine Foggs Crossing Landcare Group  
Granite Borders Landcare  
Grass Roots Mentoring Group  
Greater Sydney Landcare Network Inc  
Greater Sydney Local Land Services  
Gresford District Landcare Group Inc  
Grogan Landcare Group Inc  
Gumbee Bunung  
Gunnedah Urban Landcare Group Inc  
Gunnible Landcare Inc  
Gunning District Landcare Inc  
GWYMAC Inc  
Harden Murrumburrah Landcare Group Inc  
Hastings Landcare Inc  
Hawkesbury Environment Network Inc  
Hawkesbury Landcare Network  
Hawkesbury River County Council  
Hay Local Aboriginal Land Council  
Hay Trees on Plains Landcare Group Inc  
Heffernans Creek Catchment Landcare Group  
Helensburgh & Districts Landcare Group Inc  
Holbrook Landcare Network  
Homebush Landcare Group Inc.  
Hovells Creek Landcare Group Inc  
Hunter Biodynamic Group Inc  
Hunter Region Landcare Network Inc  
Hunter Sustainability Landcare TEAM  
International Environmental Weed Foundation t/a Habitat Network  
Kangaroo Valley Environment Group Inc  
Kangaroooby Catchment Landcare Group Inc  
Karangi Landcare Group Inc  
Karuah & Great Lakes Landcare Inc  
Killabakh and Lower Cedar Party Landcare Inc  
Koonenberry NRM Inc  
Koori Country Firesticks Aboriginal Corporation  
Kyogle Landcare Group Inc  
Lachlandcare Inc  
Lake Cowal Foundation  
Lake Macquarie Landcare Network Inc  
Lambs Valley Community and Landcare Inc  
Landcare Broken Hill Inc  
Landcare Illawarra Inc  
Ledknapper Wild Dog Action Group Inc  
Lets Keep it Cool Inc  
Lightning Ridge Local Aboriginal Land Council  
Lithgow Oberon Landcare Association Inc  
Little Bay Landcare  
Little River Landcare Group Inc  
Lower Anabranh Farming Innovation Group  
Lower Anabranh Sporting and Landcare Group Inc  
Lower Lachlan Landcare Group Inc  
Lower Paterson River Landcare Inc  
Luskintyre Landcare Group  
MacDonald Valley Landcare Group  
Mackellar Range Landcare  
Macleay Landcare Group Inc

Macleay Landcare Network Inc  
Manning Coastcare Group Inc  
Manning Landcare Inc  
Martindale Creek Catchment Landcare Inc  
McCullys Gap Rehabilitation & Sustainability Community Group Inc.  
Megalong Street Landcare Group Inc  
Michelago & District Landcare Group Inc  
Mid Coast Dairy Advancement Group  
Mid Lachlan Landcare Inc  
Mid Macquarie Landcare Inc  
Mid to Tops Landcare Connection  
Milton Rural Landcare Inc  
Mogriguy Creek Landcare Group Inc  
Molonglo Conservation Group  
Mt Hope Pest Control Group Inc  
Mudgee Local Aboriginal Land Council  
Mulgoa Valley Landcare Group Inc  
Murrakool Land for Wildlife  
Murrumbateman Landcare Group Inc  
Murrumbidgee Landcare - Bidgee Mid  
Murrumbidgee Landcare Association Inc  
Muttama Creek Landcare Group  
Nambucca Valley Landcare Inc  
Nana Glen Landcare Group Inc  
Nangarin Landcare Group  
Napoleon Reef Land Care Inc  
Nari Nari Tribal Council  
Narromine Shire Council  
NBK Pest Management Group  
Neville and Region Landcare Inc  
New England Landcare Network Inc  
NSW Golf Course Superintendents Association  
Ngurra Guril Aboriginal Corporation  
North Coast Regional Landcare Network Inc  
North West Plains Sustainability Group Inc  
Northern Slopes Landcare Association Inc  
Northside Progress Association Inc  
NSW Malleefowl Recovery Group  
Numeralla & District Landcare Group Inc  
North West Landcarers  
Nymboida Landcare Inc  
OceanWatch  
Orara Valley RiverCare Groups Management Committee Inc  
Pappinbarra Valley Landcare Group  
Parramatta River Catchment Group  
Petaurus Education Group  
Pittwater Natural Heritage Association Inc  
Pyrmont Ultimo Landcare Inc  
Queanbeyan Landcare Inc  
Rainforest Peace Center Inc  
Razorback Environment Protection Society Inc  
ReForest Now Inc  
Rice Growers' Association of Australia  
Richmond Landcare Inc  
Riverina Highlands Landcare Network Inc  
Rollands Plains Landcare Group Inc  
Roseberry Creek Landcare Inc  
Royalla Landcare Inc

Sandon Environmental Alliance Inc  
Scone Landcare Inc  
Shoalhaven Landcare Association Inc  
Shoalhaven Riverwatch Inc  
Singleton Shire Landcare Network Inc  
Small Farms Network  
South Coffs Community Garden Inc  
South East Landcare Inc  
South Lismore Duck Pond Landcare Inc  
Southern Highlands Landcare Network  
Southern New England Landcare Ltd  
Springvale Landcare Group Inc  
St Anthonys Kierans Creek Landcare Group  
St Mary's Public School Landcare Group  
Summer Hill Creekcure Inc  
Talyawalka Pest Management Group Inc  
Tamworth Regional Landcare Association Inc.  
Tamworth Urban Landcare Group Inc  
Tarago Landcare Group Inc  
Tarcutta Valley Landcare Group Inc  
Taree Landcare Group  
Tenterfield Wild Dog Control Group Inc  
The Australian Landscape Science Institute Ltd  
The Friends of Bungan Inc  
The Happy Hens Social Enterprise Inc  
The Still Creek Catchment Landcare Group Inc  
The Valley Centre for Environmental Education & Research Inc  
The Wollombi Valley Landcare Group Inc  
The Woolshed Landcare Group Inc  
Three Valleys Landcare Group Inc  
Tilpa Community Committee Inc  
Top Table Farm Group (Estate of the late HC Pollard)  
Topar Area Rangecare Group  
Towamba Valley Landcare Group Inc  
Trees in Newcastle (T.I.N) Inc.  
Trees on Farms Mount Vincent Landcare Inc  
Tregeagle Land Care Group Inc.  
Tullimbar Village Community Garden Inc.  
Tweed Landcare Inc  
Upper Clarence Combined Landcare Inc  
Upper Deua Catchment Landcare Group Inc  
Upper Kangaroo Valley Landcare Group Inc  
Upper Lachlan Landcare  
Upper Molong Creek Landcare Group Inc  
Upper Mooki Landcare Inc  
Upper Murrumbidgee Landcare Committee Inc  
Upper Shoalhaven Landcare Council Inc  
Upper Snowy Landcare Network Inc  
Upper Spring Creek Landcare  
Urabba Parks Pty Ltd  
Urabrible Landcare Group Inc  
Wagga Wagga Urban Landcare Group Inc  
Wakool Landholders Association Inc  
Wanaaring Pest Management Group Inc  
Wang Wauk River Catchment Landcare Group Inc  
Warrego Landcare Group Inc  
Warrego-Paroo Pest Management Group

Watershed Landcare Group Inc  
Websters Creek Landcare Group  
Weddin Landcare Steering Committee Inc  
West Hume Landcare Inc.  
Western Landcare NSW Inc  
Western Murray Land Improvement Group Inc.  
Wherrol Flat & Caparra Landcare Inc  
Whian Whian Landcare Inc  
Wilson's Creek Huonbrook Landcare Inc  
Wilson's River Landcare Group Inc  
Wingecarribee Landcare & Bushcare Network Inc  
WINZERO Inc  
Wiradjuri Cultural And Environmental Rangers  
Yanco Creek and Tributaries Advisory Councils  
Yarrabin Cultural Connections Pty Ltd  
Yass Area Network of Landcare Groups Inc  
Yass Landcare Group Inc  
Yawiriawira Murri Ganuur Descendants Aboriginal Corporation  
Young District Landcare Inc  
Yowrie Valley Landcare Inc  
Yuraygir Landcare Group Inc  
Z-NET Uralla Community Centre



# GOVERNANCE

Landcare NSW leadership team comprises of an Executive Committee and the Landcare NSW Council. These committed individuals set the strategic direction of the association and oversee its systems of accountability and control.

The Executive Committee has formally delegated responsibility for the day-to-day management of Landcare NSW's operations to the Chief Executive Officer (CEO). The CEO provides

leadership to the organisation and is responsible for achieving the targeted results set out in the annual business plan and budget.

The CEO is authorised by the Executive Committee to put in place certain policies and procedures, take decisions and actions and initiate activities to achieve those results in line with the delegations of authority.

## EXECUTIVE COMMITTEE

Our Executive Committee is drawn from the membership of the Landcare NSW Council and Invited Special Skills members. They shape Landcare NSW's strategic direction and policy, oversee performance and compliance, and ensure effective governance.

The members are;

Stephanie Cameron, Bev Debrincat, Hunter White, Marg Applebee, Gareth Johnson, Kathy Kelly, Georgia Rivers and Bruce Rolph.

## LANDCARE NSW COUNCIL

The Landcare NSW Council is made up of endorsed regional representatives from across NSW.

The Council meets quarterly to oversee the organisation's performance and compliance and speak with key stakeholders involved with the NSW Landcare community. During these meetings it receives detailed reports from management and provides direction on key matters.

The members are;

John Asquith, Steve Harvey, Neil McLaren, Steve Bunnell, Claudia Wythes, Alan McGufficke, Chris Roberts, Lyn Thomson, Paul Quirk and Robyn Lamond.

## LANDCARE NSW COUNCIL AND EXECUTIVE COMMITTEE MEETINGS

Throughout 2020/21, there were four Landcare NSW Council Meetings and eight Executive Committee Meetings. Details of the Councillors' meeting attendance are outlined in the table below.

REGION	REPRESENTATIVE	TOTAL MEETINGS ATTENDED
CENTRAL TABLELANDS	CLAUDIA WYTHES	3/4
CENTRAL WEST	MARG APPLEBEE	12/12
GREATER SYDNEY	BEV DEBRINCAT	12/12
GREATER SYDNEY	JOHN ASQUITH	2/4
HUNTER	PAUL QUIRK	3/4
INVITED	BRUCE ROLPH	7/7
INVITED	HUNTER WHITE	12/12
INVITED	KATHY KELLY	7/7
INVITED	GEORGIA RIVERS	6/7
LACHLANDCARE	ALAN MCGUFFICKE	4/4
MIDCOAST TO TOPS	ROBYN LAMOND	3/4
MURRUMBIDGEE	GARETH JOHNSTON	9/9
MURRAY	ADRIAN WELLS	7/7
NEW ENGLAND	STEVE HARVEY	4/4
NORTH COAST	CHRIS ROBERTS	4/4
NORTH COAST	LYN THOMSON	3/4
NORTH WEST	STEPH CAMERON	12/12
SOUTH EAST	NEIL MCLAREN	4/4
SOUTH EAST	STEVE BUNNELL	3/3



Ecological Monitoring Workshop - Central Tablelands Landcare  
Sharon Cunial



## GET INVOLVED

We work to ensure that local Landcare communities are supported to undertake their work by providing leadership, advocacy, resources and representation.

**BECOME A MEMBER** To be part of a greener and more sustainable future, please join us.

**INVEST** with Landcare NSW as an Associate Member or Project Partner.

**DONATE** to support our work.

## CONNECT WITH US ON SOCIAL MEDIA



[WWW.LANDCARENSW.ORG.AU](http://WWW.LANDCARENSW.ORG.AU)



Cooks River Alliance Local Landcare Coordinator Ciaron Dunn and Local Streams, Local Communities Coordinator Jessica Lumbroso at Microplastics Workshop  
Josh Newman

# Landcare NSW Incorporated

ABN: 24 958 819 359

## Financial Statements

For the year ended 30 June 2021

# Landcare NSW Incorporated

## Table of contents

For the year ended 30 June 2021

Committees' report . . . . .	2
Auditor's independence declaration . . . . .	4
Statement of profit or loss and other comprehensive income . . . . .	5
Statement of financial position . . . . .	6
Statement of changes in equity . . . . .	7
Statement of cash flows . . . . .	8
Notes to the financial statements . . . . .	9
Responsible persons' declaration . . . . .	30
Independent audit report . . . . .	31

# Landcare NSW Incorporated

## Committees' report

30 June 2021

The responsible persons present their report on Landcare NSW Incorporated for the financial year ended 30 June 2021.

### Information on committee members

The responsible persons present their report on Landcare NSW Incorporated for the financial year ended 30 June 2021.

---

Stephanie Cameron	Chairperson
Hunter White	Treasurer
Margaret Applebee	Secretary
Beverley Debrincat	Committee Member
Adrian Wells	Committee Member
Bruce Rolph	Committee Member
Gareth Johnston	Committee Member
Georgia Rivers	Committee Member
Kathy Kelly	Committee Member

Responsible persons have been in office since the start of the financial year to the date of the report unless otherwise stated.

### Principal activities

The principal activity of Landcare NSW Incorporated during the financial year was to represent, promote and advocate on behalf of community-based land care and community driven sustainable resource management in New South Wales.

No significant changes in the nature of the Association's activity occurred during the financial year.

### Operating results

The profit of the Association for the year ended 30 June 2021 amounted to \$40,709 (2020: \$695,240 )

### Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Association during the year.

# Landcare NSW Incorporated

Committees' report

30 June 2021

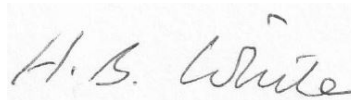
## Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

Signed in accordance with a resolution of the Committee by:



Stephanie Cameron  
Chairperson



Hunter White  
Treasurer

Dated: 12 Nov 2021

## Auditor's independence declaration to the responsible persons of Landcare NSW Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been:

- no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Roberts & Morrow Audit Services Pty Ltd  
Authorised Audit Company Number 517597

Michelle Paull  
Director  
Armidale

Dated:



# Landcare NSW Incorporated

## Statement of profit or loss and other comprehensive income

For the year ended 30 June 2021

	Note	2021 \$	2020 \$
<b>Revenue</b>			
<b>Organisational revenue</b>			
Fee for service revenue	6.b	477,247	260,000
Activity generated revenue		10,831	5,239
Interest income		627	1,534
Membership		31,902	31,085
Covid-19 stimulus		334,832	114,368
Donations received		31,002	19,394
<b>Total organisational revenue</b>		<b>886,441</b>	<b>431,620</b>
<b>Project revenue</b>			
State government revenue	6.b	2,218,641	2,659,874
Other project revenue		-	46,742
<b>Total project revenue</b>		<b>2,218,641</b>	<b>2,706,616</b>
<b>Total revenue</b>		<b>3,105,082</b>	<b>3,138,236</b>
<b>Expenditure</b>			
<b>Organisational expenditure</b>			
Administration		(214,698)	(234,598)
Donations		(16,650)	-
Employee costs		(109,318)	(110,778)
Impairment of Asset		(20,000)	(20,000)
<b>Total organisational expenditure</b>		<b>(360,666)</b>	<b>(365,376)</b>
<b>Project Expenditure</b>			
Project expenditure		(1,401,211)	(1,184,743)
Employee Expenses		(1,302,496)	(892,877)
<b>Total project expenditure</b>		<b>(2,703,707)</b>	<b>(2,077,620)</b>
<b>Total expenditure</b>		<b>(3,064,373)</b>	<b>(2,442,996)</b>
<b>Profit (loss) for the year</b>		<b>40,709</b>	<b>695,240</b>
<b>Total comprehensive income for the year</b>		<b>40,709</b>	<b>695,240</b>

The accompanying notes form part of these financial statements.

# Landcare NSW Incorporated

## Statement of financial position

As at 30 June 2021

	Note	2021 \$	2020 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	7	2,215,570	1,517,927
Trade and other receivables	8	32,040	36,500
<b>Total current assets</b>		2,247,610	1,554,427
<b>Non-current assets</b>			
Bond Receivable	8	17,050	17,050
Property, plant and equipment		-	339
Intangible assets	10	-	20,000
Right-of-use assets	11	300,005	366,673
<b>Total non-current assets</b>		317,055	404,062
<b>Total assets</b>		2,564,665	1,958,489
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	12	126,600	96,761
Other liabilities	13	221,572	93,204
Contract liabilities	9	581,250	150,000
Lease liabilities	11	60,632	65,629
Employee leave provision	14	124,923	79,727
<b>Total current liabilities</b>		1,114,977	485,321
<b>Non-current liabilities</b>			
Lease liabilities	11	241,054	301,727
Employee leave provision	14	8,809	12,325
<b>Total non-current liabilities</b>		249,863	314,052
<b>Total liabilities</b>		1,364,840	799,373
<b>Net assets</b>		1,199,825	1,159,116
<b>Equity</b>			
Retained earnings		1,199,825	1,159,116

The accompanying notes form part of these financial statements.

# Landcare NSW Incorporated

## Statement of changes in equity

For the year ended 30 June 2021

<b>2020</b>	<b>Retained earnings \$</b>	<b>Total equity \$</b>
Opening balance	463,876	463,876
Profit for the year	695,240	695,240
<b>Closing balance</b>	<b>1,159,116</b>	<b>1,159,116</b>

<b>2021</b>	<b>Retained earnings \$</b>	<b>Total equity \$</b>
Opening balance	1,159,116	1,159,116
Profit for the year	40,709	40,709
<b>Closing balance</b>	<b>1,199,825</b>	<b>1,199,825</b>

The accompanying notes form part of these financial statements.

# Landcare NSW Incorporated

## Statement of cash flows For the year ended 30 June 2021

	2021	2020
	\$	\$
<b>Cash flows from operating activities:</b>		
Payments to suppliers and employees	(3,209,383)	(2,850,284)
Interest received	627	1,533
Receipt from grants	2,660,780	1,899,674
Other receipts	1,311,289	998,175
<b>Net cash flows from/(used in) operating activities</b>	<b>763,313</b>	<b>49,098</b>
<b>Cash flows from investing activities:</b>		
Purchase of property, plant and equipment	-	(393)
<b>Cash flows from financing activities:</b>		
Payment of lease liabilities	(65,670)	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>697,643</b>	<b>48,705</b>
Cash and cash equivalents at beginning of year	1,517,927	1,469,222
<b>Cash and cash equivalents at end of financial year</b>	<b>2,215,570</b>	<b>1,517,927</b>

The accompanying notes form part of these financial statements.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 1. Introduction

The financial report covers Landcare NSW Incorporated (the Association) as an individual entity. Landcare NSW Incorporated is a not-for-profit entity registered charity with the *Australian Charities and Not-for-profits Commission (ACNC)*.

The functional and presentation currency of Landcare NSW Incorporated is Australian dollars.

The financial report was authorised for issue by those charged with governance on Select Date.

Comparatives are consistent with prior years, unless otherwise stated.

## 2. Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosure Standard and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

## 3. Transition to simplified disclosure

In the previous period, the Association prepared a general purpose financial report, which was prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements.

The Association has opted to adopt Australian Accounting Standards - Simplified Disclosures ahead of its mandatory effective date of 1 July 2021. Other than the change in disclosure requirements, the adoption of the Australian Accounting Standards - Simplified Disclosures has no significant impact on the financial statements because the Association's financial statements were prepared in full compliance with the recognition and measurement requirements of Australian Accounting Standards.

In adopting this standard, the Association has applied *AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors*.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 4. Summary of significant accounting policies

### a. Income tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

### b. Borrowing costs

All borrowing costs are recognised as an expense in the period in which they are incurred.

### c. Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the Statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

### d. Impairment of non-financial assets

At the end of each reporting period the Association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

## **e. Financial instruments**

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

### **i. Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### *Classification*

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL
- fair value through other comprehensive income - equity instrument (FVOCI - equity)
- fair value through other comprehensive income - debt investments (FVOCI - debt)

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

#### *Amortised cost*

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the Statement of financial position.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

## *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI.

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Association in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.



# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## *Trade receivables and contract assets*

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Association has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Association renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

## *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

## **ii. Financial liabilities**

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise trade payables, bank and other loans and lease liabilities.

## **5. Critical accounting estimates and judgements**

The responsible persons make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

## **a. Key estimates - revenue recognition**

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with a number of parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in these financial statements.

## **b. Leases - Determining the lease term**

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

## **c. Provision for employee benefits**

Provisions for employee benefits payable after 12 months from the reporting date are based on future wage and salary levels, experience of employee departures and periods of service. The amount of these provisions would change should any of these factors change in the next 12 months.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 6. Revenue and other income

### a. Accounting policy

#### i. Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

#### ii. Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Association are:

##### **Interest Income**

Investment income comprises interest. Interest income is recognised as it accrues, using the effective interest method.

##### **Membership**

The membership year runs from 1 July to 30 June. Membership income is recognised on an accruals basis. Membership/Blanket insurance income received for a future membership year is recorded as income in advance at balance date.

##### **Revenue from Government contracts and Corporate Partnerships**

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association:

- Identifies the contract with a customer;
- Identifies the performance obligations in the contract;
- Determines the transaction price which takes into account estimates of variable consideration and the time value of money;
- Allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and
- Recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

## **Donations**

Donations are recognised at the time the funds are received. If conditions are attached to the donation which must be satisfied before the Association is eligible to retain the donation, the donation will be recognised in the statement of financial position as a liability until those conditions are satisfied.

### **iii. Statement of financial position balances relating to revenue recognition**

#### **Contract assets and liabilities**

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Association presents the contract as a contract asset, unless the Association's rights to that amount of consideration are unconditional, in which case the Association recognises a receivable.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Association presents the contract as a contract liability.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## **Contract cost assets**

The Association recognises assets relating to the costs of obtaining a contract and the costs incurred to fulfil a contract or set up / mobilisation costs that are directly related to the contract provided they will be recovered through performance of the contract.

### *Costs to obtain a contract*

Costs to obtain a contract are only capitalised when they are directly related to a contract and it is probable that they will be recovered in the future. Costs incurred that would have been incurred regardless of whether the contract was won are expensed, unless those costs are explicitly chargeable to the customer in any case (whether or not the contract is won).

The capitalised costs are amortised on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the asset relates.

### *Set-up / mobilisation costs*

Costs required to set up the contract, including mobilisation costs, are capitalised provided that it is probable that they will be recovered in the future and that they do not include expenses that would normally have been incurred by the Association if the contract had not been obtained. They are recognised as an expense on the basis of the proportion of actual output to estimated output under each contract. If the above conditions are not met, these costs are taken directly to profit or loss as incurred.

### *Costs to fulfil a contract*

Where costs are incurred to fulfil a contract, they are accounted for under the relevant accounting standard (if appropriate), otherwise if the costs relate directly to a contract, the costs generate or enhance resources of the Association that will be used to satisfy performance obligations in the future and the costs are expected to be recovered then they are capitalised as contract costs assets and released to the profit or loss on a systematic basis consistent with the transfer to the customer of the goods or services to which the asset relates.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## iv. Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

## v. Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

## b. Revenue from continuing operations

	2021	2020
	\$	\$
<b>Revenue from contracts with customers (AASB 15)</b>		
Provision of services	477,247	260,000
Project revenue - State Government	234,750	-
Member subscriptions	31,902	31,085
	743,899	291,085
<b>Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)</b>		
Donations	31,002	19,394
Grants	10,781	3,339
Project revenue - State Government	1,983,891	2,706,616
Other revenue from other sources	50	1,900
	2,025,724	2,731,249
	2,769,623	3,022,334

## c. Other income

	2021	2020
	\$	\$
Other income	334,832	114,368
Interest income	627	1,534
	335,459	115,902

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## **d. Unsatisfied performance obligations**

The following table shows the amount of funding recognised as a contract liabilities due to unsatisfied (or partially unsatisfied) performance obligations.

These funds have been transferred (and expensed) to a subcontractor at 30 June 2021; there is a reasonable expectation that the subcontractor will be able to meet the contracted performance obligations in future years. The current underspend and non delivery by the subcontractor has predominately been a result of COVID-19 restrictions.

The contracted liabilities will be recognised as revenue on completion of the performance obligations, no additional expenses are associated with this project.

	2021	2020
	\$	\$
Creating Canopies in Greater Sydney	581,250	150,000

## **e. Government grants and other assistance**

	2021	2020
	\$	\$
<b>State Government</b>		
Grant Income (State) - AASB 1058	1,356,891	1,269,866
Project revenue - AASB 1058	627,000	550,000
Fee for Service - AASB 15	234,750	-
Unspent Grants Carried Forward	-	840,008
	2,218,641	2,659,874
<b>Local Government</b>		
Grant Income	-	46,742
	2,218,641	2,706,616

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 7. Cash and cash equivalents

### a. Accounting policy

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

### b. Cash and cash equivalent details

	2021	2020
	\$	\$
Cash at bank	2,215,570	1,517,927

### c. Restricted funds

	2021	2020
	\$	\$
Landcare BCT Partnership Project for Biodiversity Conservation	484,472	-
Bushfire Community Recovery & Resilience Fund	200,491	-
Local Streams, Local Communities	122,906	-
Landcare led Bushfire Recovery for Species & Landscapes Program	134,792	26,920
Landcare Conference Legacy	20,200	20,200
NSW Landcare Program	445,618	305,901
Independent Contractor Agreement	-	14,000
Regional Landcare Conordinator	55,517	8,781
National Landcare Program	27,490	29,626
<b>Total restricted funds</b>	<b>1,491,486</b>	<b>405,428</b>

The company has identified restricted funds associated with grant revenue recognised in the financial statements with unperformed obligations at balance date. The restricted funds have been recognised in the financial statements in accordance with AASB 1058 Income of Not-for-Profit Entities.



# Notes to the financial statements

Landcare NSW Incorporated  
For the year ended 30 June 2021

## 8. Trade and other receivables

Current	2021	2020
	\$	\$
<b>Trade receivables</b>		
Accounts Receivable / Debtors	2,640	-
Sundry Debtor	29,400	36,500
<b>Total Trade receivables</b>	<b>32,040</b>	<b>36,500</b>

Non-current	2021	2020
	\$	\$
Bond Receivable -56 Church Ave	17,050	17,050

## 9. Contract balances

The Association has recognised the following contract assets and liabilities from contracts with customers:

Current contract liabilities	2021	2020
	\$	\$
Other contract liabilities	581,250	150,000

### Contract liabilities

Contract liabilities represent payment received from customers in excess of services rendered by the Association.

## 10. Intangible assets

### a. Accounting policy

#### i. Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, from the date that they are available for use.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

# Notes to the financial statements

Landcare NSW Incorporated  
For the year ended 30 June 2021

## b. Intangible asset details

Summary	2021	2020
	\$	\$
Other intangible assets	-	20,000

2021	Other intangible assets
	\$
Opening balance	20,000
Amortisation	(20,000)
<b>Closing balance</b>	-

<b>As at 30 June 2021</b>	
At cost	60,000
Accumulated amortisation	(60,000)

## 11. Leases

### a. Accounting policy

At inception of a contract, the Association assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## **i. Lessee accounting**

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

The Association has chosen not to apply AASB 16 to leases of intangible assets.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

### *Exceptions to lease accounting*

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## b. Association as a lessee

The Association has lease contracts as at 30 June 2021 for use of premises to conduct its operations until March 2025 (Sydney office).

Information relating to the leases in place and associated balances and transactions are provided below.

### i. Right-of-use assets

<b>Right-of-use assets movements for the year</b>	<b>Buildings</b>
	<b>\$</b>
Opening balance	366,673
Depreciation charge	(66,668)
<b>Closing balance</b>	<b>300,005</b>

### ii. Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

<b>Lease liability movements for the year</b>	<b>Buildings</b>
As at 1 July 2020	367,356
Interest Paid	2,530
Payments	(68,200)
<b>Lease liability as at 30 June 2021</b>	<b>301,686</b>

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
< 1 year	60,632	65,629
1 - 5 years	241,054	301,727
<b>Total undiscounted lease liabilities</b>	<b>301,686</b>	<b>367,356</b>
Lease liabilities included in the Statement of financial position	301,686	367,356

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 12. Trade and other payables

<b>Current</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Trade payables	103,754	93,198
GST payable	22,846	3,563
	<b>126,600</b>	<b>96,761</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

## 13. Other liabilities

<b>Current</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Other liabilities</b>		
Auspiced funds in trust	182,675	69,182
Prepaid membership fees	38,897	24,022
<b>Total Other liabilities</b>	<b>221,572</b>	<b>93,204</b>

## 14. Employee benefits

### a. Accounting policy

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## b. Employee benefit details

<b>Current</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Annual leave	88,167	53,682
Other employee benefits	36,756	26,045
	<b>124,923</b>	<b>79,727</b>

<b>Non-current</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Long service leave	8,809	12,325

## 15. Financial risk management

<b>Financial assets</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Held at amortised cost</b>		
Cash and cash equivalents	2,215,570	1,517,927
Trade and other receivables	49,090	53,550
	<b>2,264,660</b>	<b>1,571,477</b>

## 16. Contingencies

In the opinion of the Committee members, the Association did not have any contingencies at 2021 (2020: None).

## 17. Related parties

### a. The Association's main related parties are as follows:

#### Key Management personnel

The total remuneration paid to key management personnel of the Association is \$363,120 (2020: \$364,315).

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## Committee members

Committee members in office during the year are disclosed in the Committees' Report that accompanies these financial statements. No committee members were remunerated for their services to the association during the year, other than for the reimbursement of travel and administration on normal arm's length terms and conditions.

## b. Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. Landcare NSW funds Landcare groups operating in NSW on a fee for service basis to hold workshops for funded projects, provide project assistance and undertake contract work for fee for service income.

The following transactions occurred with related parties:

<b>Related Parties</b>	<b>Payments Received \$</b>	<b>Payments made \$</b>
Bega River and Wetlands Landcare Group Inc.	-	800
Bellinger Landcare Inc.	3,400	7,250
Bingman Catchment Landcare Group Inc.	-	62,006
Borrowa Community Landcare Group Inc.	-	2,450
Border Ranges - Richmond Valley Landcare Inc.	-	29,660
Brunswick Valley Landcare Inc.	-	10,226
Central Tablelands Landcare Inc.	-	586
Central West Lachlan Landcare Inc.	-	11,300
Clarence Landcare Inc	-	4,300
Coffs Harbour Regional Landcare Inc	-	2,900
Condobolin and District Landcare Management Committee Inc.	-	3,850
Corowa District Landcare Inc.	-	900
Dunedoo Coolah Landcare	-	3,900
Far South Coast Landcare Association Inc.	-	15,025
Fullerton Hadley Landcare Inc.	-	4,000
Granite Borders Landcare Committee Inc.	-	5,000
Greater Sydney Landcare Network Inc.	-	446,000
Gunning District Landcare Inc.	-	450
Gwymac Inc.	-	3,850
Hastings Landcare Inc.	-	6,360
Hay Plains Landcare Group	-	2,000
Holbrook Landcare Network	-	6,900
Hovells Creek Landcare Group Inc.	-	2,700

## Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

Hunter Region Landcare Network Inc.	-	14,600
Kyogle Landcare Group Inc.	-	4,435
Landcare Australia Ltd	137,505	-
Landcare Broken Hill Inc.	-	2,000
Landcare Illawarra Inc.	-	4,300
Landcare NSW Inc.	-	308
Lithgow Oberon Landcare Association Inc.	-	1,900
Little River Landcare Group Inc.	-	1,450
Macleay Landcare Network Inc.	-	4,900
Mid Coast 2 Tops Landcare Connection Inc.	-	11,795
Mid Lachlan Landcare Inc.	-	3,350
Mid Macquarie Landcare Inc.	-	900
Milton Rural Landcare Inc.	-	1,000
Murrumbidgee Landcare Association Inc.	-	30,073
National Landcare Network Ltd	129,497	-
New England North West Landcare Network Chairs Inc.	5,000	3,520
North Coast Regional Landcare Network	-	16,300
Northern Slopes Landcare Association Inc.	-	6,775
Nymboida Landcare Inc.	-	400
Queanbeyan Landcare Inc.	-	4,000
Richmond Landcare Inc.	-	3,300
Roseberry Creek Landcare Inc.	-	5,240
Shoalhaven Landcare Association Inc.	-	13,026
Southern New England Landcare Ltd	1,191	12,768
Tamworth Regional Landcare Association Inc.	-	25,845
Three valleys Landcare Group	-	2,000
Tweed Landcare Inc	-	4,900
Upper Clarence Combined Landcare Inc.	-	7,050
Upper Lachlan Landcare Inc.	-	3,850
Upper Murrumbidgee Landcare Committee Inc.	-	8,050
Upper Shoalhaven Landcare Council Inc.	-	16,000
Upper Snowy Landcare Network Inc.	3,400	9,340
Upper Spring Creek Landcare	-	960
Wagga Wagga Urban Landcare Group Inc.	-	1,050
Watershed Landcare Group Inc.	-	23,445
Weddin Landcare Steering Committee Inc.	-	1,900
Western Landcare NSW Inc.	-	11,500
Whian Whian Landcare Inc.	1,080	30,800
<b>Total</b>	<b>281,073</b>	<b>925,443</b>



# Notes to the financial statements

**Landcare NSW Incorporated**  
For the year ended 30 June 2021

## 18. Auditor's remuneration

	2021	2020
	\$	\$
- Audit and assurance services	7,250	9,450
- Assistance with the preparation of the financial statements	2,950	2,950
- Other services	950	5,350
	11,150	17,750

## 19. Events occurring after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

## 20. COVID-19 Pandemic

The World Health Organisation declared the Covid-19 virus a global pandemic on 11 March 2020. Throughout the pandemic, to date, the Association has seen the deferral of some on ground activities. The receipt of cash flow stimulus and Job Keeper payments has enabled other activities to continue as planned.

# Landcare NSW Incorporated

## Responsible persons' declaration

In accordance with a resolution of the Committee of Landcare NSW Incorporated, the committee declare that in their opinion:

1. The financial statements and notes are in accordance with the Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Charities and Not-for-profits Regulations 2013, and:

(a) comply with Australian Accounting Standards – Simplified Disclosure Standards; and

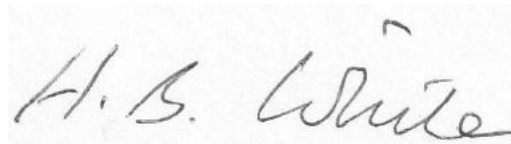
(b) give a true and fair view of the financial position of the association as at 30 June 2021 and its performance and cash flows for the year ending on that date.

2. In the committee's opinion there are reasonable grounds to believe that Landcare NSW Incorporated will be able to pay all of its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



Stephanie Cameron  
Chairperson



Hunter White  
Treasurer

Dated: 12 Nov 2021

# Independent audit report to the members of Landcare NSW Incorporated

## Report on the Audit of the Financial Report

### Opinion

We have audited the accompanying financial report, being a simplified disclosure financial statement of Landcare NSW Incorporated (the Association), which comprises the Statement of financial position as at 30 June 2021, the Statement of profit or loss and other comprehensive income, the Statement of changes in equity and the Statement of cash flows for the year then ended, Notes to the financial statements and the Responsible persons' declaration.

In our opinion, the accompanying financial report of the Association for the year ended 30 June 2021 is prepared, in all material respects, in accordance with Australian Accounting Standards.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Responsibilities of Management and Those Charged with Governance**

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible persons.

- Conclude on the appropriateness of the responsible persons' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the responsible persons regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Roberts & Morrow Audit Services Pty Ltd  
Authorised Audit Company Number 517587

Michelle Paull  
Director

Armidale



## GET INVOLVED

We work to ensure that local Landcare communities are supported to undertake their work by providing leadership, advocacy, resources and representation.

**BECOME A MEMBER** To be part of a greener and more sustainable future, please join us.

**INVEST** with Landcare NSW as an Associate Member or Project Partner.

**DONATE** to support our work.

## CONNECT WITH US ON SOCIAL MEDIA



[WWW.LANDCARENSW.ORG.AU](http://WWW.LANDCARENSW.ORG.AU)



Cooks River Alliance Local Landcare Coordinator Ciaron Dunn and Local Streams, Local Communities Coordinator Jessica Lumbroso at Microplastics Workshop  
Josh Newman