

Landcare NSW

Annual General Meeting & Special Resolution



2:30pm 18 November 2020
Stamford Plaza Sydney Airport Hotel & Conference Centre,
241 O'Riordan St, Mascot NSW
Zoom meeting ID: 943 9698 0958

In attendance:

In Person:

Stephanie Cameron (Chair)
Keith Hyde
Margaret Applebee
Hunter White
Claudia Wythes
Neil McLaren
Alan McGufficke
Gareth Johnston
Bev Debrincat

LNSW Staff:

Adrian Zammit
John McLoughlin
Ingrid Arndt (Minutes)
Leigh McLaughlin

Special Guests:

Rob Dulhunty
Chris Scott
Sonia Williams

Via Zoom:

Chris Roberts
Robyn Lamond
Adrian Wells
Lyn Thomson
Thalie Partridge
Jessica Leck
Bruce Rolph
Georgia Rivers
Steve Harvey
Jen Rinbauer
Katherine Clare

Apologies:

Steve Bunnell

Time	Item No.	Item
2:15pm		Zoom Meeting Link Started
2:30pm	1.0	<p>Welcome, Welcome to Country, Apologies (Chair – Stephanie Cameron) <i>Meeting opened at 2.32pm</i></p> <p><i>I feel energised and excited to be here today at my second AGM as Chair what I would like to do is thank you all for working with me over the past 12 months. I think it's exciting that Landcare NSW is entering into a new phase of growth, recognition and importance. To me Landcare is about connecting people to healthy and productive landscapes and its exciting for me to know that I'm helping Landcarer's around the State get the support they need, leadership, skills and resources to care for our land, environment and communities. Landcare is all about doing a lot with a little and I'm pleased to say that I feel that LNSW has come a really long way since the beginning and it's just so rewarding to be involved in this organisation.</i></p> <p>Acknowledgement of Special guests –</p> <ul style="list-style-type: none"> - Chris Scott - Rob Dulhunty - Sonia Williams <p>(Online)</p> <ul style="list-style-type: none"> - Georgia Rivers - Bruce Rolph <p>Welcome to all and thank you for joining us today.</p>
2:40pm	2.0	<p>Presentation of Chairperson's report (Chair – Stephanie Cameron)</p> <p><i>What a tough year with the COVID pandemic, bushfires and drought it feels like it has been an incredibly tough year emotionally and physically. What I want to say about our Landcare community is the way we came together to help people and the landscapes. Landcare NSW and Landcare in NSW has always been strong in coming together in tough times. We've made a strong commitment to support local Landcare and we've encouraged all of our volunteers and communities to conserve and protect threatened species, landscapes and biodiversity, plan for sustainable farm productivity through drought and bushfire proofing, increase water efficiency and adoption of innovative farm practices, improvement of the health of waterways, beaches and oceans and further strengthen our resilient Landcare communities to better cope with current and future environmental challenges that face us.</i></p> <p><i>In 2020 I'm particularly proud of Landcare NSW's focus on services to our members these services allow people to get work done on their local patch. The Landcare support program which provides Coordinator support, assist groups with grant applications, connecting resources to their groups, starting new groups, being conduits of information and generally supporting the work we do on the ground. The Local Landcare Coordinator program found that 87% of supported groups reported that they now have the capacity to do what they need to do. I believe that after the year that we've had we should especially celebrate the Coordinators of 2020 at both the local and the regional level for doing an incredible job during trying times.</i></p> <p><i>I'd like to also talk about the increased partnerships, Adrian has worked really hard to develop many partnerships between Landcare and other</i></p>

		<p><i>organisation and we've replicated the absolute success of the co-governance arrangement of the joint management venture with the BCT, DPI and DPIE. Our increased alliances and partnership have strengthened the work of Landcare resulting in an amplification and spread of local Landcare across government agencies and the local community.</i></p> <p><i>A major risk to Landcare in NSW is volunteer burnout and to minimize that risk Landcare has sought to secure consistent and stable funding streams from both government and the public sector. LNSW has now imbedded our recent DGR status allowing us to receive donations from all around. Donations to date are around the \$250,000 mark. I imagine that will continue to grow.</i></p> <p><i>We've run our very first distribution of donated funds through the natural disaster seed fund which aims to assist Landcare NSW member groups in re-establishing on ground projects that have been affected by drought and bushfires through 2019-2020. We look forward to developing more programs where we can give back to our members.</i></p> <p><i>I would like to publicly thank the wonderful team at Landcare NSW I couldn't do it without you, I feel that they are the brains trust and the people that hold me in a safe place to be the best Chair I can be. To my fellow Executive Committee members, Keith Hyde, Hunter White, Stuart Mosely, Marg Applebee, Bev Debrincat, Les Pearson and Chris Post thank you from the bottom of my heart. I would like to mention that Keith Hyde, Stuart Mosely, Les Pearson and Chris Post are all retiring from the Executive at the end of this year, so an extra special thank you to them.</i></p> <p><i>Now to our staff team led by our committed and energetic CEO Adrian Zammit, the team are all totally devoted to achieving our vision for Landcare NSW and the continuous development of our team is important so we can continue to deliver on the objectives of our organisation. We completed governance training with the AICD this year as a team and developed a code of principles, practices and shared values that underpin a shared culture of consistently serving our grassroots Landcare community from the ground up. I'm looking forward to the coming year and working with you all to achieve a number of objectives, we have so much on our agenda. I'm excited by a new Executive and how we're going to race ahead over the next twelve months. There's going to be improved sustainable governance for our peak body, member groups, strengthened representation in the regions at the state level, a continued addition to value of services, increasing membership and donations to Landcare and the consolidation of the many key partnerships we've developed in recent times.</i></p> <p><i>I've saved the best for last and that is a special thanks to our members. It's our Landcare members that have positively and passionately contributed to a brighter future to Landcare in NSW despite very tough recent times. So, from your Landcare NSW peak body I would like to thank the members for the strong foundation that we base ourselves on.</i></p>
2:50pm	3.0	<p>Presentation of Audited Financial Statements (Treasurer – Hunter White)</p> <ul style="list-style-type: none"> - Financial statement is available post meeting. Members may not have had time to review this in detail. - Surplus of \$695,240. Increase from last year of \$243492. Net equity

		<p>\$1.159 million</p> <ul style="list-style-type: none"> - New accounting standards related to leases; the lease is on the office at Mascot. - A change is the recognition of income from NPF organisations we're reporting \$55509 in increased revenue against what would have previously been recorded. - Total income is over 3 million. - Budgeted for over 3.3 million in 2021. - Change in increase in our income revenue for contracts is acknowledged as revenue when it is received. - Congratulations to the team for delivering that result and particularly to John McLoughlin the Operations Manager. - In a sound financial position, see no reason we can't meet our financial obligations. - COVID will have affects in this year's income. - Container Deposit Scheme (CDS) has been a significant contribution and at this stage is in suspense. - Positive income side is COVID funding of \$124,000 for this financial year - Reduction in meeting and travel expenses. - On track to survive this year, in times of uncertainty leads us to the need to be plan more frequently. <p>Motion: The Motion was passed to accept the Treasurer's report.</p> <p>Proposer: Hunter White Seconder: Alan McGufficke All agree.</p>
3:00pm	4.0	<p>Special Resolution:</p> <p>Motion: That the changes in the Constitution, presented as the "Landcare Constitution 2020 V5.1" attached, to the notice of Special General Meeting dated 18 November 2020 are adopted in their entirety.</p> <p>Background: The proposed changes to the Landcare NSW Constitution are intended to update various clauses applicable to meet the requirements necessary to expand the membership categories. These changes have been under discussion for some years and embodied in the Landcare NSW strategic plans, past and current.</p> <ul style="list-style-type: none"> a. Landcare Group Member; b. Associate Member; c. Individual Member; d. Endorsed Individual Member; and e. Honorary Life Member. <p>Motion: That the changes in the Constitution, presented as the "Landcare Constitution 2020 V5.1" attached, to the notice of Special General Meeting dated 18 November 2020 are adopted in their entirety was passed.</p> <p>Proposer: Keith Hyde Seconder: Rob Dulhunty All agree.</p>

3:30pm	5.0	<p>Positions Declared Vacant (Public Officer – John McLoughlin)</p> <p>Noted it was not an election year.</p> <p>Election of Officer Bearers (Committee)</p> <p>(a) The office-bearers of the association, and</p> <p>The nominations are: Chair - Stephanie Cameron Vice Chair - Bev Debrincat Special Skills Treasurer – Hunter White Secretary – Margaret Applebee</p> <p>(b) Ordinary committee members</p> <p>Committee Members: Gareth Johnston Adrian Wells Three independent directors endorsed by Council: Bruce Rolph, Kathy Kelly and Georgia Rivers.</p>
3:45pm	6.0	<p>Appointment of Public Officer</p> <p>John McLoughlin.</p> <p>Motion: The motion was passed to appoint John McLoughlin as the Public Officer.</p> <p>Proposer: Hunter White Secunder: Bev Debrincat All agree.</p>
3:50pm	7.0	<p>LNSW NLN representatives for 2021</p> <ul style="list-style-type: none"> - Two places available on the National Landcare Network Members Council. - FARM sub-committee - Governance and Nominations sub-committee <p>Requests will be taken in February meeting.</p>
4:00pm	8.0	<p>Presenting Honorary Life Memberships</p> <p><i>Chris Scott is one of the founders of Landcare NSW. Chris was Chairman of the NSW Landcare committee and co-convenor of the newly formed Landcare NSW in 2007. He has been involved with Landcare for the past 20 years, contributing to the development and movement of the local, regional, state and national levels. Chris' leadership roles include Chair of Wherrol Flat and Caparra Landcare, Manning Landcare since 2003 and Chair of NSW Landcare Committee from 2003 to 2010. Chris represented the Mid Coast to Tops region at a State level of the Council of Landcare NSW and served on the Executive for several years as Chair and Treasurer.</i></p> <p><i>Stuart Mosely is the retiring representative from the Western Landcare region. He is a founding member of the Buckwaroon Catchment Landcare Group. Stuart was instrumental in policy reform to the NSW Native Vegetation Act and has held executive positions of the Western Landcare NSW Committee for the past several years and has</i></p>

	<p><i>guided Landcare in the West for many years. Stuart has given a great deal of time to Landcare NSW and in the past two years as Secretary.</i></p> <p><i>Sonia Williams lengthy experience with Landcare began as a volunteer Project Officer for the Harnham Landcare Group. Since then, her roles have included Coordinator and Executive Officer with Southern New England Landcare, Project Manager with New England North West, State Landcare Coordinator, Facilitator and General Manager of Landcare NSW. One of Sonia's career highlights with Landcare NSW was her critical role in successfully lobbying for and then designing the NSW State government funded Local Landcare Coordinator initiative in 2015.</i></p> <p><i>Keith Hyde has been an endorsed member of Landcare NSW Council representing Lach Landcare since 2013 and has been on the Executive Committee since 2014 with his soon to finish role as Vice Chair. In the past Keith has been very involved with NRM/rural policy and issues management at the State and Federal level. Keith was the inaugural Managing Director of the Rural Industries Research and Development Corporation and a founding member of the Australian Rural Leadership Foundation. Keith is still a very active member of his local Hovells Creek Landcare Group and Landcare practitioner on his beef cattle property in the Central West.</i></p> <p>Adrian wells commented that Stephanie Cameron had thanked everyone throughout NSW, and it would be remiss if we didn't thank her for her leadership at this very difficult time. All agreed.</p>
4:30pm	AGM closed – 3.05pm