

# Landcare NSW

## ANNUAL REPORT 2018/19



**Landcare**  
New South Wales

*Many Hands, One Voice*  
*Wanda Wanda, One Voice*





Disclaimer: This report has been prepared from information made available to Landcare NSW at the time of preparation and is assumed to be accurate. Copyright © Landcare NSW 2019. The information and concepts contained in this document are the property of Landcare NSW for the sole purpose for which it was prepared. Landcare NSW accepts no responsibility for any third party who may rely on this document without the prior approval of Landcare NSW. Use or copying of this document, or part thereof, without the written permission of Landcare NSW constitutes an infringement of copyright.

*Broken Hill - John McLoughlin*

# CONTENTS

OUR MISSION, VISION & VALUES	5
WHO WE ARE	6
WHERE WE ARE	7
REPORT FROM CHAIR - STEPHANIE CAMERON	8
REPORT FROM CEO - DR ADRIAN ZAMMIT	10
OUR KEY PRIORITIES	12
2018/19 ACHIEVEMENTS & MILESTONES	13
THIS YEARS FIGURES	14
FUNDING & SUPPORT FOR LANDCARE IN NSW	16
LOCAL LANDCARE COORDINATOR INITIATIVE (2015-2019)	18
MANAGING ESTABLISHED PEST ANIMALS & WEEDS (MEPAAW) PROJECT	24
MEMBERSHIP	26
CONTAINER DEPOSIT SCHEME	27
NSW PARLIAMENTARY FRIENDS OF LANDCARE	28







Betts Park urban planting - Bev Debrincat

## OUR

# MISSION

That NSW Landcarers will have the leadership, skills and resources to care for our land, environment and communities.

# VISION

Collaboration. Representation. Innovation. Responsiveness.  
Clarity of purpose.

# VALUES

To support NSW Landcarers in caring for our land, environment and communities.



WHO

# WE ARE

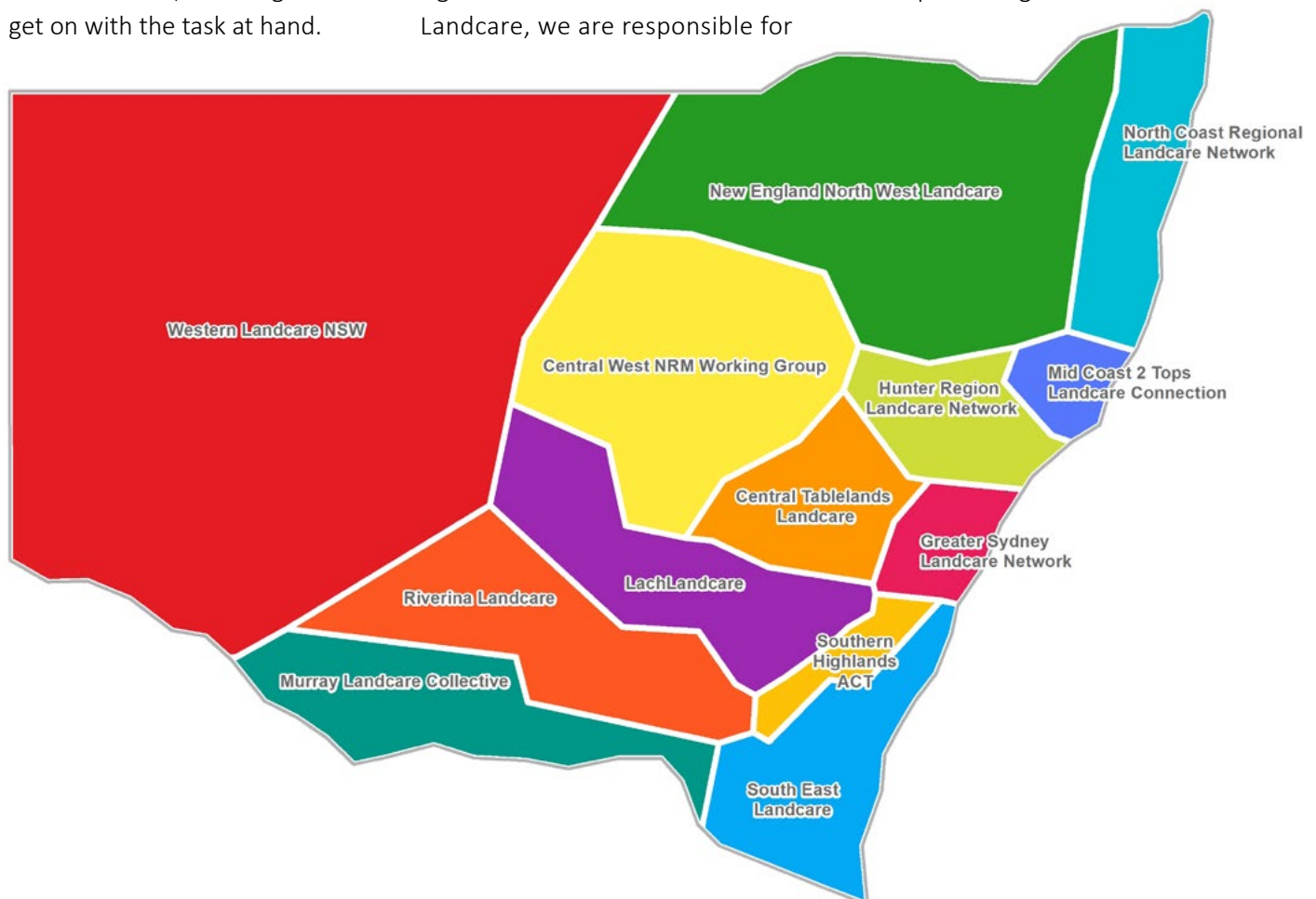
Landcare NSW is the peak representative body of community Landcare groups in the state. With over 60,000 active Landcarers in NSW, Landcare NSW acts as the conduit between local communities and key decision makers working to ensure that local communities are supported at every level by providing advice, resources and representation for our Landcarers, enabling them to get on with the task at hand.

‘Landcare’ is a community-driven approach to sustainable natural resource management, with a focus on improving the resilience of the environment now and into the future.

Local Landcarers and Landcare groups are self-organising volunteers, who are part of regional and district networks right across NSW. As the voice of Landcare, we are responsible for

bringing together and representing this diverse range of activities, issues and views.

As well as the fundamental support provided by individuals and volunteers, Landcare NSW is supported by investment from a range of organisations and entities, including government, industry bodies, and philanthropic and corporate organisations.



*Many Hands, One Voice*

# HOW WE WORK

CONTRIBUTIONS FROM



RESULTS IN

IMPROVED ENVIRONMENTAL OUTCOMES. Stronger community networks.  
**Vibrant volunteer networks.** Cultural change.  
STATEWIDE LEADERSHIP AND REPRESENTATION. **INNOVATION.**  
Sustainable, valued agricultural industries. Increased natural resource management skills.



## REPORT FROM CHAIR

**STEPHANIE CAMERON**

---

*2019 marked 30 years of Landcare in NSW, and what an incredible achievement for our community. From a small collection of grassroots environmentalists and agriculturalists to a nationwide movement, we have come so far.*

There have been many challenges, but by staying true to the direction

of being community owned and driven, bi partisan in nature, and encouraging integrated management of environmental assets, including productive farmland and a sustainable approach to private land management we have continued to move forward.

Our Landcare communities are tight-knit teams who put in many volunteer hours on a tight budget. Without the assistance of programs such as the Local Landcare Coordinator Initiative (2015-2019), we would not be able to get on with the job on our local patch.

It is due to the successful delivery of these initiatives that Landcare NSW was able to secure a commitment from the NSW Government of \$22.4 million for the current NSW Landcare Program 2019-2023.

State government funding is vital and greatly appreciated, but the reality is that there are limited and competitive funding options available to service organisations such as Landcare. Due to the diligence of our Landcare community, Landcare NSW has leveraged our strengths and resources to build partnerships and diversify our revenue streams to ensure our community is supported as much as possible.

With the ongoing drought putting increased strain on farmers and communities, the need to support the Landcare movement is more important with each passing day. At a local, regional and state level, each person from the State Chair to the on-the-ground volunteer represents the movement and ethos to our stakeholders. Every person involved in Landcare contributes to the credibility of partnering with us in caring for our land, environment and communities.

The partnerships and relationships we have built in the past year are essential as we continue to evolve our peak body in response to ever changing landscapes and climate conditions. Our strong relationship with the NSW Local Land Services reflects a respectful community-government partnership achieving real outcomes.

As Chair, I have witnessed the incredible results our CEO, Dr Adrian Zammit, and his small team of staff, with the guidance and direction from the Council and Executive, have been able to achieve in the past year for Landcarers right across NSW.

Our Coordinators do a tremendous job. I would like to commend



the coordinators, and their communities, for all their efforts and with limited resources to build more healthy landscapes and healthy land-caring communities. I have been honoured this year to listen to and share your stories and achievements at a state and national level to ensure the strength and power of our Landcare community is at the forefront of politicians, stakeholders and individual's minds.

2019 presented many challenges, but the growth of the organisation and the continued collaborative strength of the Landcare movement has seen Landcare NSW, the peak body, grow from strength to strength allowing us to provide the vital support for grass-roots Landcarers to better care for our land, environment and communities.



**Stephanie Cameron**  
*Chair*





## REPORT FROM CEO

**DR ADRIAN ZAMMIT**

Landcare NSW continues to grow and develop as a professional and effective peak body for community Landcare in NSW. During the last financial year, we have achieved the majority of our key action items, including growing our diversified revenue streams by 77.5% compared with that of Financial Year 17/18, and exceeding our annual revenue target by 7%.

A key milestone reached this past year was the securing of \$22.4 million from the NSW State

Government for the new NSW Landcare Program (2019-2023). This new program will fund the recruitment of over 60 part-time Local Landcare Coordinators, and for the first time, the recruitment of 11 part-time Regional Landcare Coordinators, the funding of a stand-alone aboriginal engagement program, and a substantial budget for Local and Regional Coordinator professional development.

Great progress was also achieved in the development of an opportunity pipeline. A strategically important MOU has been signed with the Biodiversity Conservation Trust (BCT) that underpins the co-design, co-management and co-delivery of fee-for-service programs by member Landcare groups across NSW. Another MOU, this time with the national peak body for recreational fishers, OzFish Inc, was also signed which has already borne fruit in the form of a significant grant from the Recreational Environment Trust.

During the past year we have continued to position ourselves as a partner of choice with government agencies, corporations, peak bodies and other NFPs that have strategic priorities that are aligned with those of our membership. Relationships with the Country

*A key milestone reached this past year was the securing of \$22.4 million from the NSW State Government for the new NSW Landcare Program (2019-2023).*

Women's Association (CWA), NSW Farmers, Meat and Livestock Australia (MLA), Grain Research and Development Corporation (GRDC) and the Murray Darling Association Inc. have been fostered, and work will continue into the new financial year to grow these and other relationships into joint on-ground projects that will benefit NSW Landcare groups.

In the meantime, we have continued building a professional organisation. For example, all our internal systems, policies and processes have been upgraded and we now have migrated our financial systems to Xero and implemented a new Human Resources Management platform.

One of our strategic objectives is to build a unified national peak body for Landcare. Merger discussions





between the National Landcare Network (NLN) and Landcare Australia Ltd (LAL) have been ongoing during the past year. During this period, Landcare NSW signed an MOU with LAL to enter negotiations into the formation of a new national Landcare peak body.

The right foundations for growth and development of Landcare NSW have been set: a professional team has been formed, its internal systems, processes and procedures are in place, key

partnerships formed, a business development opportunity pipeline built, strategic partnerships established, and significant revenue growth materialised. In the next few years, Landcare NSW will continue to build on these solid foundations to deliver on its strategic objectives to the benefit of community Landcare and our partners in the NSW Government. I would like to thank all Landcare NSW staff, Chair, Executive Committee and Council for their hard work in Financial Year 18/19.

I very much look forward to working with you all in Financial Year 19/20 as we continue our collective journey in making Landcare NSW a truly professional and effective Landcare peak body.

**Dr Adrian Zammit**  
*Chief Executive Officer*

KEY

# PRIORITIES

*The following  
FIVE areas were  
identified as  
core organisational  
priorities in our  
Strategic Plan  
for 2017–2020.*

## REPRESENTATION

*Realising the power  
and potential of a  
peak body.*



Through our Council of Landcare representatives, the views of grassroots Landcarers are conveyed to their elected representatives in order to inform policy discussions and raise awareness of what the Landcare NSW community needs in order to carry out its valuable work.

## MEMBERSHIP

*Inviting members  
from across the  
movement.*



With the goal of representing and supporting local Landcare and like-minded community groups throughout NSW, we are focused on increasing our outreach to a range of individuals and community groups to ensure that our NSW Landcare network is strengthened.

## NATIONAL SUPPORT

*Strengthening  
Landcare nationally.*



We support the need for cohesive national leadership and will work to ensure there is an effective and equal national voice for Landcare and suitable structures that meet the Landcare community's needs.

## GOVERNANCE

*Putting local  
Landcare at the heart  
of the governance  
system.*



We work with the Landcare community to examine the importance of local, district and regional groups in our governance system, and ensure best-practice and support for all community Landcare structures.

## CAPACITY- BUILDING

*Building an  
organisation to  
last.*



Landcare NSW will focus on building sustainable and professional business operations through developing innovative and stronger partnerships with government and non-government stakeholders.



## ACHIEVEMENTS & MILESTONES 2018/2019

# \$22.4 million

funding secured  
for the 2019-23  
NSW LANDCARE  
PROGRAM

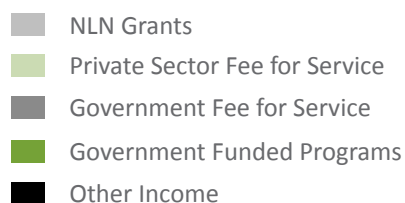
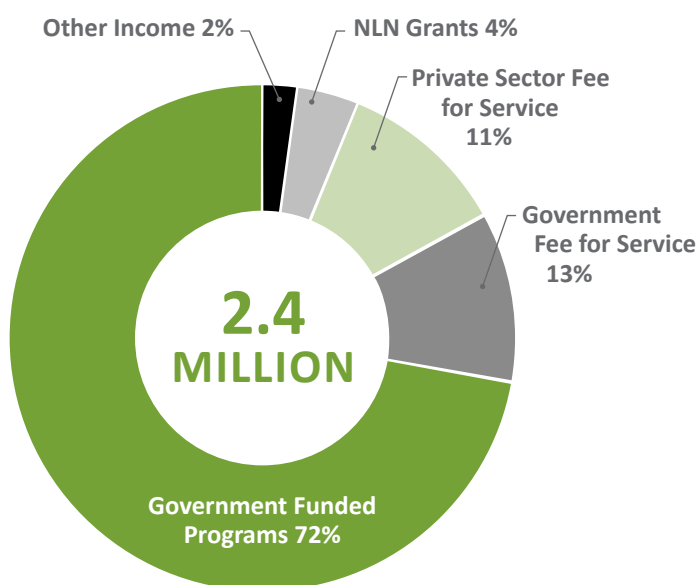


77.5%  
INCREASE IN  
diversified revenue  
streams year on year

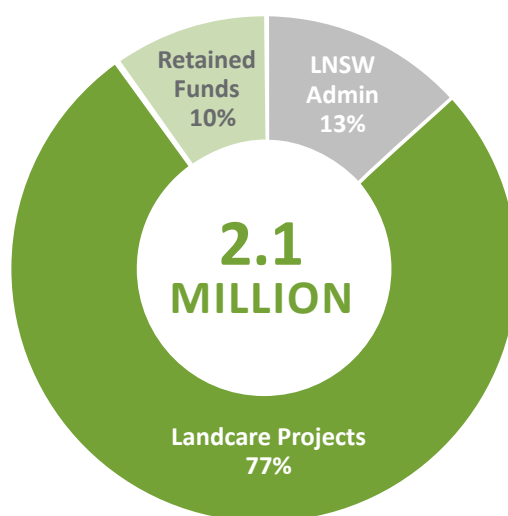


# THIS YEARS FIGURES

## WHERE OUR MONEY COMES FROM



## WHERE OUR MONEY GOES







The Murray Landcare Collective Landcare Shed at the Henty Machinery Field Days - Erika Heffer





## FUNDING & SUPPORT FOR

# LANDCARE IN NSW

The continuation of funding for the final year (2018/2019) of the Local Landcare Coordinator Initiative program provided direct funding to support the Local Landcare Coordinators positions hosted by Local & District Landcare networks, as well as additional support to Landcare NSW for central support to these groups and networks.

The securing of the \$22.4 million for the new NSW Landcare Support Program (2019-2023) ensures the

continuation and growth of this highly successful program and the ongoing employment of the Local Landcare Coordinators and newly made positions of Regional Landcare Coordinators.

The diversification of Landcare NSW revenue streams led to the fee-for-service contract with the Container Deposit Scheme and the Landcare NSW component of the Managing Established Pest Animals and Weeds (MEPAAW) program.

Landcare NSW also continued with contracts from the previous year, with \$95,000 from the National Landcare Program via the National Landcare Network.

These grants were used to interact with the Landcare community through quarterly Council meetings, regional events, and participation in the National Landcare Network.

Through these activities, Landcare NSW ensures that the voice of



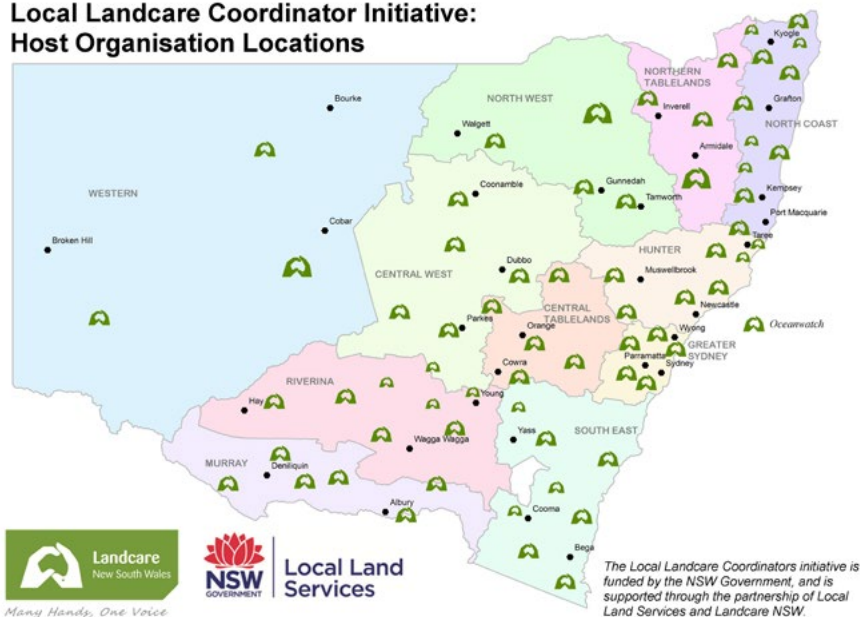


Local Landcare Coordinator Marg Applebee with Mitchell Applebee and Greg Thompson at RAS Easter Show

grassroots Landcare is central to the program and policy designs being undertaken at a state and national level.

As in previous years, Landcare NSW remains debt free with no outstanding capital commitments. The full Landcare NSW Financial Report for the year ended 30 June 2019, prepared by Roberts & Morrow Chartered Accountants, is available on the Landcare NSW website.

### Local Landcare Coordinator Initiative: Host Organisation Locations



## LOCAL LANDCARE COORDINATOR INITIATIVE (LLCI)

# 2015-2019

The Local Landcare Coordinator Initiative (LLCI) is a program delivered in partnership with the NSW State Government and NSW Local Land Services.

The four-year program, valued at \$15 million, held 3 components; Local Landcare Coordinator, Landcare Community of Practice and the Sustaining Landcare Project.

Each component worked in coordination with one another to build and sustain the Landcare movement and support Landcare groups in NSW.

The principle driving the LLCI program was to build capacity of the Landcare NSW network and Landcare in NSW.

The LLCI engaged communities from across NSW, with 70% of funding being directly provided to the local community through the recruitment of Local Landcare Coordinators, plus additional funds for capacity and partnership development. The program represents a significant boost to the vibrancy and economies of many small communities.

### The Local Landcare Coordinator

The Local Landcare Coordinator Initiative project employed 60 Local Landcare Coordinators from 12 regions across NSW. These coordinators facilitated projects and partnerships, delivered on-the-ground works alongside local volunteers, and shared the stories and successes of their Landcare communities.

Coordinators not only worked on natural resource management and sustainable agricultural practices, they also helped address community and individual mental health, drought and natural disaster management and provided a long-term, reliable conduit to and from government. The program ensured that there were diverse, targeted and sustainable local and regional outcomes for the environment, landscape, and communities.

*“The Deniliquin community has benefited from hosting a Landcare Coordinator by accessing information and receiving assistance in the delivery of activities and meetings. In addition, the Local Landcare Coordinator has provided support to local groups encouraging improved governance and collaboration. The Local Landcare Coordinator Position has aided in improving the image of Landcare as a movement that supports the broader community.*

*The greatest benefit that local volunteer groups contribute to the local community is the spirit of collaboration, community ownership of the landscape and wellbeing benefits for the younger generation.”*

*Deniliquin Local Landcare Coordinator – Erika Heffer*



**93%**  
INCREASE ON-  
THE-GROUND  
ACTIVITY

.....

**97.8%**  
INCREASE IN  
GROUP  
CAPACITY

.....

**88%**  
INCREASE IN  
GOVERNMENT  
PARTNERSHIPS

.....

**92%**  
INCREASE IN  
LANDCARE  
PARTICIPATION  
RATES & NEW  
VOLUNTEERS

.....



*'The Painted Snipe and Bittern Field Day' - Erika Heffer*



## LANDCARE COMMUNITY

# OF PRACTICE

*The LCoP focused on developing & supporting healthy & resilient Landcare community groups.*

The LCoP helped deliver 49 workshops to 338 organisations and 654 individuals. These workshops varied from governance to development of marketing skills, and ensured that Landcare groups were able to deliver best-practice skills to their communities.

In line with the ethos of being community-led and community-driven, coordinators and groups worked with one another to create programs that directly reflected to the needs of their community and the Landcare network within the region.

The relationships built within the LCoP enabled groups to seek support and further skills from surrounding Landcare groups within their region.



*"The South East Regional Community of Practice is more than a network of support for Landcare within our region. It encouraged authenticity, trust, connections, conversations, learning, practice and fun in a space that invited us all to slow down. This environment of shared experiences enabled friendships and relationships to grow, which are important for many of us working in relative isolation and making it easier for us all to work together and with others on a deeper level."*

*Shoalhaven Local Landcare Coordinator – **Marien Stark***

**85%**  
INCREASE IN  
PARTNERSHIP  
ACTIVITIES

.....

**88%**  
INCREASE IN  
THE NUMBER  
OF LCoP  
PARTICIPANTS

.....

**100%**  
INCREASE IN  
SHARED  
LEARNINGS  
FROM LCoP

.....



South East Landcare Regional Community of Practice workshops images - Peter Pigott





## SUSTAINING LANDCARE PROJECT

*Under the Landcare Support Program funding was allocated for Landcare NSW to diversify and broaden funding sources to sustain Landcare activities into the future.*

This investment enabled Landcare NSW to develop a paid membership model and build its income generating capacity. Landcare NSW now has Deductible Gift Recipient status and a professional, qualified team that is working to create alternative revenue sources to support the growth and

development of Landcare in NSW.

The Local Landcare Coordinator Initiative (2015-2019) is funded by the NSW Government and is supported through the partnership of Local Land Services and Landcare NSW.





Weed Blitz 'Mother of Millions' - Coffs Harbour Regional Landcare Network

77.5%

INCREASE IN  
DIVERSIFIED  
REVENUE STREAMS

100%

INCREASE  
IN FEE-FOR  
SERVICE

201

LANDCARE  
NSW  
MEMBERS

## MANAGING ESTABLISHED PEST ANIMALS & WEEDS

# MEPAAW PROJECT

The Managing Established Pest Animals and Weeds (MEPAAW) project, was a component of a broader state-wide Established Pest Animals and Weeds initiative program managed by NSW Department of Primary Industries.

The MEPAAW project saw Landcare NSW working with Landcare groups and networks across NSW to facilitate the delivery of workshops and activities aimed at increasing landholder uptake of best practice management of invasive species.

The project, valued at \$600,000, engaged stakeholders in weed and pest animal management in a collaborative planning process with Landcare through a series of 11 regional workshops. These workshops developed activity plans and priorities and utilised links to the existing regional planning undertaken by Local Land Services, local government and other agencies. Landcare NSW provided funding for Landcare groups and networks to undertake activities in line with local needs and regional priorities.

Throughout the implementation of the MEPAAW project, Landcare organisations in partnership with Local Land Services, NSW Department of Primary Industries, Local Control Authorities and other partners, delivered a broad range of skills-based extension and training activities to increase landholder knowledge, and confidence in implementing best practice invasive species management. Activities have included weed identification and management bus trips, best practice management forums, workshops, roadshows and training events.

This amounted to 49 organisations delivering 133 activities to 3,371 participants targeting 60 invasive species across NSW. Additionally, activities delivered by Landcare organisations as a part of the MEPAAW project achieved a potential reach of more than 24,941 people.

The Managing Established Pest Animals and Weeds project was supported by the NSW Department of Primary Industries and Landcare NSW through funding

received from the Established Pest Animals and Weeds initiative, part of the Australian Government's Agricultural Competitiveness White Paper, the government's plan for stronger farmers and a stronger economy.

3,371  
PARTICIPANTS

133  
ACTIVITIES

60  
PEST ANIMALS  
& WEEDS SPECIES

24,941  
PEOPLE REACHED





## CASE STUDY

Deer are on the move across Greater Sydney. They are the least studied mammal species in Australia and it is essential that we monitor and correctly identify different deer species in order to manage and reduce the impacts they are having. Feral deer cause a range of impacts ranging from environmental; through the spread of weeds and native species destruction, to economic; from overgrazing of farmland and damage to infrastructure. According to the NSW Department of Primary Industries (DPI), deer currently cover 17% of NSW, and this area has more than doubled since 2009.

In response to this problem, Cumberland Land Conservancy (a not for profit charity and Landcare group), Greater Sydney Local Land Services and Greater Sydney Landcare Network successfully applied for a grant as part of the Managing Established Pest Animals and Weeds Project Landcare Component (MEPAAW) to deliver a free deer information event for Landcarers, councils and property owners and to develop and print a Greater Sydney Deer Identification Guide in cooperation with Greater Sydney Local Land Services.

This information event helped Landcarers, councils and property owners recognise the need for more education on deer identification, biology, the environmental and social impacts they are causing, legislation, control and monitoring.

As part of the information event, experts from across the industry delivered an education session to 36 landholders and Landcarers. Ranging from reporting sightings and information in identifying different species as part of deer monitoring the session was delivered as a hands-on approach to deer identification and management.

The focus on best practice in relation to managing established pests was a key focus as participants and industry professionals worked together to establish a strategic approach to dealing with deer in the Greater Sydney area. Event attendees came from local councils, conservation organisations, Landcare groups, aboriginal culture groups, TAFE, property owners and government. Additionally, over 1,000 copies of the Greater Sydney Deer Identification Guide were disseminated across the service area.



*Local Land Services Chair Richard Bull, Commissioner of Natural Resources Commission John Keniry, Landcare NSW Steph Cameron and Rob Dulhunty at 2018 Trees in the House*

## LANDCARE

# MEMBERSHIP

*As the peak representative body for the Landcare movement in NSW, Landcare NSW works to support the achievements and successes of local and regional Landcarers.*

Through the Council of Landcare NSW, all groups have a regional representative pathway to drive the direction and work of the organisation.

Landcare NSW is committed to empowering Landcare groups across the state.

Open to all Landcare and likeminded community groups, a Landcare NSW membership unlocks a pipeline of support and services, helping local Landcarers thrive and driving the future sustainability of Landcare NSW.



## EXCLUSIVE MEMBER BENEFITS

### THE CONTAINER DEPOSIT SCHEME

The Container Deposit Scheme (CDS) is a project with a fee-for-service arrangement between the Scheme Coordinator, Exchange for Change (EFC) and Landcare NSW. This scheme works with our Landcare networks to arrange inspections across regional NSW as required under the audit function while providing additional fundraising opportunities for Landcarers in regional and metropolitan areas. Throughout the course of the year, Landcare NSW audited 240 collection points (Reverse Vending Machines and Over the Counter) across regional NSW.

In the first quarter of 2019 (January-March), Landcare NSW also assisted EFC with additional audits in response to a request by the Environmental Protection Authority (EPA). The purpose was to address a growing concern of rubbish at certain across the network and to test the effect of marketing campaigns on rubbish and litter. Together with EFC, Landcare NSW arranged regular audits for the top 25 most littered RVMs in NSW. NSW Government have gained a great deal of data from the exercise to assist in their decisions over cleaning and maintenance.

### MEMBERSHIP INCLUDES:



Members-only funding opportunities e.g. the NSW Landcare Program, BCT and MEPAAW.



Priority access to Landcare NSW service contracts with third party providers such as the Container Deposit Scheme (CDS).



Access to the Landcare NSW Insurance Group Program (including Public Liability and Voluntary Workers Insurance, Association Liability coverage, Professional Indemnity, Officers and Directors Liability insurance).



Resources to guidelines, policy templates, and on-call advice and support on how to run an effective Landcare group.



Grant information and guidance.



Networking and events, including site tours, and research and policy forums.



Access to quarterly Landcare NSW updates via The Advocate newsletter, as well as key issue bulletins, funding opportunities and updates.



NSW Parliamentary Friends of Landcare

## NSW PARLIAMENTARY FRIENDS OF | LANDCARE

*The NSW Parliamentary Friends of Landcare is a cross-party group of NSW Members of Parliament who have a common interest in demonstrating support for the goals of Landcare and ensures that Landcare is accurately represented and the views of Landcare member groups are heard and represented at a policy level.*



## SUSTAINING LANDCARE WEEK

In September 2018, NSW Sustaining Landcare Week was initiated by Landcare NSW with the support of PFL. Over 30 community events were held during a two-week period across the state to raise community awareness about the vital work undertaken by Landcare and allow Landcarers and members of the public to come together to share their experiences and knowledge. In the Legislative Assembly, 11 MPs spoke on the value Landcare provides and commended the dedication of Landcarers. Efforts by Landcare groups to connect with their local MPs were crucial in raising awareness and generating support for continued State funding for Landcare.

In November 2018, over 80 members of Parliament, Government representatives and Landcarers came together in NSW Parliament House for the annual Trees in the House event. The event, hosted by Landcare NSW and the Parliamentary Friends of Landcare, showcased the success of the Landcare movement and acknowledged the retirement of outgoing Landcare NSW Chair, Rob Dulhunty.

This event is a demonstration of the unique relationship that Landcare NSW has with key government stakeholders, exemplified through the existence and ongoing support of the Parliamentary Friends of Landcare group.

## CURRENT MEMBERS OF THE PARLIAMENTARY FRIENDS OF LANDCARE INCLUDE:

### The 2019 Position Holders of the NSW Parliamentary Friends of Landcare

#### *Chair*

Dugald Saunders MP (Member for Dubbo)

#### *Deputy Chair*

Hon Mick Veitch MLC

#### *Secretary/Treasurer*

Tamara Smith MP (Member for Ballina)

.....

### General Members 2019

Justin Field MLC

Gurmesh Singh MP (Member for Coffs Harbour)

Kevin Anderson MP (Member for Tamworth)

Tim Crakanthorp MP (Member for Newcastle)

Stephen Bromhead MP (Member for Myall Lakes)

Justin Clancy MP (Member for Albury)

Philip Donato MP (Member for Orange)

Yasmin Catley MP (Member for Swansea)

Roy Butler MP (Member for Barwon)

Dr Joe McGirr MP (Member for Wagga Wagga)

Geoff Provest MP (Member for Tweed)

Jodie Harrison MP (Member for Charlestown)

Jenny Aitchison MP (Member for Maitland)

Kate Washington MP (Member for Port Stephens)

Janelle Saffin MP (Member for Lismore)



## LOOKING AHEAD

*Not a day goes by* that we are not bombarded by the depressing narrative that leads us to believe we are fighting a losing battle in the protection of our natural environment - climate change, loss of biodiversity, soil and waterway degradation, loss of agricultural productivity - the list goes on.

As populations grow, the need for food, energy and raw materials accelerates, placing the natural capital that underpins farm

production and ecosystems under increasing pressure.

These issues are complex and can only be addressed by finding solutions that are co-designed, co-managed and co-delivered by communities working collaboratively with relevant stakeholders, including government.

Landcare is critically important to our collective need to find solutions to these complex problems. While Landcare was

formed 30 years ago, it is more relevant, powerful and effective today than it was in 1989.

The Landcare movement in NSW alone consists of over 60,000 volunteers and 3,000 groups operating in our rural and regional areas and major cities. Landcare has the social capital, intimate local knowledge, expertise and volunteer resources that allows for implementation of on-ground solutions. The value Landcare provides to the Australian





*Tibbuc-Mares Run - John McLoughlin*

economy is immense. A recent study indicated that Landcare in NSW generates over \$500 million per year to the state's economy.

Landcare NSW and Landcare in NSW are crucially important in enabling that the work that is done at a local level is supported and that there are systems in place to support the delivery of projects and resources for our communities.

Landcare NSW is here to work as the voice of the Landcare movement. To listen to Landcarers and their elected regional representatives. To create a foundation that is sustainable and to showcase the enormous value that our Landcare community brings to NSW.

## GOING FORWARD OUR FOCUS WILL BE:



**Make Landcare NSW a well-recognised and respected peak body** for the “Care” movement in NSW.



**Improve internal lines** of communication to and from our member base.



**Continue to tell the “Landcare” story**, thereby showcasing the enormous value that Landcare volunteers bring to NSW.



**Work with other state and territory Landcare peak bodies** to build an effective national Landcare peak body.



Landcare NSW Council

# THE LANDCARE NSW COUNCIL

## 2019 COUNCIL MEMBERS

<b><i>Sue Salvin</i></b>	Representative of North Coast Regional Landcare Network.
<b><i>Chris Scott</i></b>	Representative of Mid Coast to Tops region.
<b><i>Dale Stringer</i></b>	Representative of Murray Region.
<b><i>Steve Harvey</i></b>	Representative of New England-North West Landcare.
<b><i>Neil McLaren</i></b>	Representative of South East Landcare.
<b><i>Claudia Wythes</i></b>	Representative of Central Tablelands.
<b><i>Gareth Johnston</i></b>	Representative of Murrumbidgee Landcare.
<b><i>Alan McGufficke</i></b>	Representative of LachLandcare Inc.
<b><i>Hannah Rice-Hayes</i></b>	Representative of North Coast Regional Landcare Network.
<b><i>Louise Turner</i></b>	Representative of Western Landcare NSW.
<b><i>Clare Vernon</i></b>	Invited Member.
<b><i>David Walker</i></b>	Invited Member.



## 2019 EXECUTIVE COUNCIL MEMBERS

### ***Stephanie Cameron***

Chair and Representative of  
New England North West Landcare

### ***Keith Hyde***

Deputy Chair and  
Representative of LachLandcare Inc

### ***Hunter White***

Treasurer

### ***Stuart Mosely***

Secretary and  
Representative of Western Landcare

### ***Bev Debrincat***

Executive Committee and  
Representative of Greater Sydney region

### ***Marg Applebee***

Executive Committee and Representative  
of Central West Natural Resource  
Management Working Group

### ***Leslie Pearson***

Executive Committee and  
Representative Hunter Region Landcare

### ***Chris Post***

Executive Committee and  
Representative of South East Landcare

### ***Adrian Zammit***

Chief Executive Officer

## THE LANDCARE NSW STAFF

Landcare NSW is overseen by the CEO,  
an eight-member Executive and a small,  
dedicated team of professional staff.

WITH THANKS TO OUR  
2019 LANDCARE  
NSW SUPPORTERS...







# Landcare

## New South Wales

*Dangars Lagoon - John McLoughlin*

**TRANSFORMING OUR LANDSCAPE TOGETHER**

[WWW.LANDCARENSW.ORG.AU](http://WWW.LANDCARENSW.ORG.AU)



**LANDCARE NSW INCORPORATED**  
**ABN 24 958 819 359**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2019**



**Armidale Office**  
02 6774 8400

**Narrabri Office**  
02 6792 9700

**For Professional Advice Regarding**  
Business and Taxation Management  
Self Managed Superannuation Funds  
Audit & Advisory Services  
Succession Planning  
Financial Planning

**Glen Innes Office**  
02 6739 7600

**Tamworth Office**  
02 6768 1111

**[www.rm.net.au](http://www.rm.net.au)**

Liability limited by a scheme approved under Professional Standards Legislation.

**Landcare NSW Incorporated**  
(an incorporated association)

**ABN: 24 958 819 359**

**Financial report**

For the year ended 30 June 2019

**Contents to the financial report**

Committees' report	1
Auditor's declaration of independence	2
Statement of profit or loss and other comprehensive income	3
Statement of financial position	4
Statement of changes in equity	5
Statement of cash flows	6
Notes to and forming part of the financial statements	7
Committees' declaration	16
Independent auditor's report	17



**Landcare NSW Incorporated**  
(an incorporated association)

**Committees' report**

Your committee members submit the financial report for the year ended 30 June 2019.

**Committee**

The names of committee members throughout the year ended 30 June 2019 and at the date of signing were:

Robert Dulhunty	Chairperson (resigned November 2018)
Stephanie Cameron	Chairperson from November 2018
Keith Hyde	Deputy Chairperson
Hunter White	Treasurer
Stuart Mosely	Secretary
Chris Post	Committee Member appointed November 2018
Beverley Debrincat	Committee Member
Margaret Applebee	Committee Member appointed 14 November 2018
Leslie Pearson	Committee Member appointed 14 November 2018
Robert Jarman	Committee Member resigned 14 November 2018
Martin Royds	Committee Member resigned 14 November 2018

**Principal activities**

The principal activities of the association during the financial year were to represent, promote and advocate on behalf of community-based landcare and community driven sustainable resource management in New South Wales.

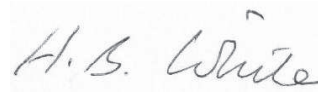
**Results of operations**

The net operating surplus of the association for the year ended 30 June 2019 was \$243,492 (2018 comparative adjusted surplus: \$142,671). During the 2017/2018 financial year the association invested \$40,000 in a Social Enterprise Start up, Citizen Blue Limited, through the Total Environment Centre Inc. The Committee have determined during the current financial year that the \$40,000 carrying value for this investment was not supportable at 30 June 2018 and have agreed to write it back into the 2018 year as a prior year error.

In accordance with the resolution of committee by:

  
.....

Chairperson – Stephanie Cameron

  
.....

Treasurer – Hunter White

Dated: 12 November 2019



## **Auditor's declaration of independence**

### **To the Committee of Landcare NSW Incorporated**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*; or
- (ii) any applicable code of professional conduct in relation to the audit.

Roberts & Morrow  
Chartered Accountants

---

Michelle A Paull  
Partner  
Armidale, NSW  
Auditor Registration Number: 164853

Dated: 12 November 2019



**Landcare NSW Incorporated**  
(an incorporated association)

**Financial report for the year ended 30 June 2019**

**Statement of profit or loss and other comprehensive income**

	Note	<b>2019</b>	<b>2018</b>
		<b>\$</b>	<b>\$</b>
<b>Income</b>			
<b>Organisational income</b>			
Grants received		95,000	95,000
Fee for service income		261,000	120,000
Activity generated income		11,928	30,090
Interest		31,768	13,966
Other income		10,897	12,624
<b>Total organisational income</b>		<b>410,593</b>	<b>271,680</b>
<b>Project income</b>			
Government Grants received	2	2,004,651	1,510,995
Project Grant income	2	-	6,528
<b>Total project income</b>	<b>2</b>	<b>2,004,651</b>	<b>1,517,523</b>
<b>Total income</b>		<b>2,415,244</b>	<b>1,789,203</b>
<b>Expenditure</b>			
<b>Organisational expenditure</b>			
Activity level expenditure		112,963	66,843
Administration		102,741	10,741
Employee costs		76,584	86,176
Other expenditure		3,357	1,248
Impairment of Asset		20,000	-
<b>Total organisational expenditure</b>		<b>315,645</b>	<b>165,008</b>
<b>Project expenditure</b>			
Project expenditure		676,954	316,120
Project administration		80,405	152,350
Employee costs		1,098,748	1,013,054
<b>Total project expenditure</b>		<b>1,856,107</b>	<b>1,481,524</b>
<b>Total expenditure</b>		<b>2,171,752</b>	<b>1,646,532</b>
<b>Surplus/(deficit) for the year</b>		<b>243,492</b>	<b>142,671</b> <sup>1</sup>

<sup>1</sup> The above surplus was prior to expenditure of \$36,000 on software upgrades/enhancements. As at 30 June 2018 the software upgrade was capitalised to the balance sheet as an Intangible asset- in progress (ready for use in July 2018).

The statement of comprehensive income is to be read in conjunction with the attached notes.

**Landcare NSW Incorporated**  
(an incorporated association)

**Financial report for the year ended 30 June 2019**

**Statement of financial position**

	Note	2019 \$	2018 \$
<b>Current assets</b>			
Cash and cash equivalents	3	1,469,222	1,768,973
Trade and other receivables		38,500	68,629
Investments (held-to-maturity)		-	1,250,000
<b>Total current assets</b>		<b>1,507,722</b>	<b>3,087,602</b>
<b>Non-current assets</b>			
Intangible asset - in progress		40,000	60,000
<b>Total non-current assets</b>		<b>40,000</b>	<b>60,000</b>
<b>Total assets</b>		<b>1,547,722</b>	<b>3,147,602</b>
<b>Current liabilities</b>			
Trade and other payables	4	107,212	251,151
Unspent grants	2	841,295	884,947
Grants received in advance	2	21,157	1,631,000
Employee leave provisions	5	94,732	139,699
<b>Total current liabilities</b>		<b>1,064,396</b>	<b>2,906,797</b>
<b>Non-current liabilities</b>			
Employee leave provision	5	19,450	20,421
<b>Total non-current liabilities</b>		<b>19,450</b>	<b>20,421</b>
<b>Total liabilities</b>		<b>1,083,846</b>	<b>2,927,218</b>
<b>Net assets</b>		<b>463,876</b>	<b>220,384</b>
<b>Retained equity</b>		<b>463,876</b>	<b>220,384</b>

The statement of financial position is to be read in conjunction with the attached notes.



**Landcare NSW Incorporated**  
(an incorporated association)

**Financial report for the year ended 30 June 2019**

**Statement of changes in equity**

	Retained earnings \$	General reserves \$	Total \$
<b>Balance at 1 July 2017</b>	<b>77,713</b>	-	<b>77,713</b>
Surplus / (deficit) attributed for the year	182,671	-	182,671
Prior year error – Refer Note2 ( I)	(40,000)	-	(40,000)
<b>Balance at 30 June 2018</b>	<b>220,384</b>	-	<b>220,384</b>
Surplus / (deficit) attributed for the year	243,492	-	243,492
<b>Balance at 30 June 2019</b>	<b>463,876</b>	-	<b>463,876</b>

The statement of changes in equity is to be read in conjunction with the attached notes.

**Landcare NSW Incorporated**  
(an incorporated association)

**Financial report for the year ended 30 June 2019**

**Statement of cash flows**

	Note	2019 \$	2018 \$
<b>Cash flows from operating activities</b>			
Government funding		492,832	2,603,570
Other income		376,408	115,840
Interest received		31,768	13,966
Payment to suppliers and employees		(2,450,759)	(1,794,352)
<b>Net cash provided by operating activities</b>	6	<b>(1,549,751)</b>	<b>939,024</b>
<b>Cash flows from investing activities</b>			
Payments for Intangible assets		-	(36,000)
Payments for Investments held to maturity		1,250,000	(1,250,000)
<b>Net Cash flows from investing activities</b>		<b>1,250,000</b>	<b>(1,286,000)</b>
<b>Cash flows from financing activities</b>			
		-	-
<b>Net increase / (decrease) in cash held</b>		<b>(299,751)</b>	<b>(346,976)</b>
Cash and cash equivalents at the beginning of the financial year		1,768,973	2,115,949
<b>Cash and cash equivalents at the end of the financial year</b>	3	<b>1,469,222</b>	<b>1,768,973</b>

The statement of cash flows is to be read in conjunction with the attached notes.



## **Landcare NSW Incorporated**

(an incorporated association)

### **Financial report for the year ended 30 June 2019**

#### **Notes to and forming part of the financial statements**

##### **1. Association information**

The financial report covers Landcare NSW Incorporated (the “association”) for the year ended 30 June 2019 was authorised for issue in accordance with a resolution of the committee on 12 November 2019.

Landcare NSW Incorporated is a not-for-profit entity registered as a charity with the Australian Charities and Not-for-profits Commission (ACNC). The entity is also a Tier 1 incorporated association as defined under s.42 of the *Associations Incorporation Act (NSW) 2009*. The nature of the operations and principal activities of the association are described in the Committees’ Report.

##### **2. Statement of significant accounting policies and changes of financial year**

###### **(a) Basis of preparation**

Landcare NSW Incorporated applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010-2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements*.

The financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, and Australian Accounting Standards – Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial report, except for the cash flow information, has been prepared on an accrual basis and is based on historical costs. The amounts presented in the financial statements have been presented in Australian dollars and rounded to the nearest dollar.

###### **(b) Revenue recognition**

Revenue is recognised when the association is legally entitled to the income and the amount can be quantified with reasonable accuracy. Revenues are recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

## **Landcare NSW Incorporated**

(an incorporated association)

### **Financial report for the year ended 30 June 2019**

#### **Notes to and forming part of the financial statements**

##### **Grants**

Grants received on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are performed or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the association obtains control of the funds.

##### **Sponsorship**

Untied donations are recognised upon receipt.

##### **Interest income**

Interest is recognised as it is received.

##### **Activity generated income**

Activity generated income is recognised on an accruals basis.

##### **(c) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular category they have been allocated to activities on a basis consistent with use of the resources.

##### **Project expenditure**

Project expenditure is accounted for on an accruals basis.

Milestone payments to Project Partners are made in accordance with project agreements. Payments are made upon successful completion of milestones and acceptance of satisfactory milestone reporting.

##### **Project management expenditure**

Project management expenditure represents contractual payments for the management of individual projects.

##### **(d) Cash and cash equivalents**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less. For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

##### **(e) Trade and other receivables**

Trade receivables, which comprise amounts due from the provision of services, are recognised and carried at original invoice amount less any allowance for any uncollectable amounts.

An allowance for doubtful debts is made when there is objective evidence that the association will not be able to collect the debts. Bad debts are written off when identified.

## **Landcare NSW Incorporated**

(an incorporated association)

### **Financial report for the year ended 30 June 2019**

#### **Notes to and forming part of the financial statements**

##### **(f) Trade and other payables**

Trade creditors and other payables represent liabilities for goods and services provided to the association prior to the end of the financial year that are unpaid. These amounts are usually settled in 30 days. The notional amount of the creditors and payables is deemed to reflect fair value.

##### **(g) Unspent grant funds**

Any project funding not spent during the year and which is required by individual project agreements to be spent in the proceeding financial year is recorded as a liability at balance date.

##### **(h) Employee benefits**

Employee benefits comprise wages and salaries, annual, non-accumulating sick and long service leave, and contributions to superannuation plans.

Liabilities for wages and salaries expected to be settled within 12 months of balance date are recognised in trade and other payables in respect of employees' services up to the reporting date. Liabilities for annual leave in respect of employees' services up to the reporting date which are expected to be settled within 12 months of balance date are recognised in the provision for annual leave. Both liabilities are measured at the amounts expected to be paid when the liabilities are settled.

Provision is made for the association's obligation for long service leave benefits and annual leave benefits not expected to be settled within 12 months. These benefits are measured at the present value of expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the measurement of obligations, the net change in the obligation is recognised in the statement of profit or loss and other comprehensive income under employee benefits expense.

The association's obligation for long term employee benefits are presented as non-current liabilities in the statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after end of the reporting period, in which case the obligations are presented as current liabilities.

##### **(i) Intangible assets – other than goodwill**

These assets are website and software development costs to establish a portal to act as a data collection and communication hub for members. The committee have determined that the website and software development is now on hold for 2019 with uncertainty around when these developments will provide a future benefit. The Committee have agreed to assess the carrying value of this investment on an annual



## **Landcare NSW Incorporated**

(an incorporated association)

basis. The asset has been impaired by \$20,000 in the 2018/2019 year in order to more correctly reflect its future benefit to the association.

### **(j) Income tax**

The association is exempt from income tax and accordingly no provision has been made.

### **(k) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office, in which case it is recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Receivables and payables are recognised inclusive of GST. The net amount of GST recoverable from or payable to the Australian Taxation Office is included as part of receivables or payables. Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from or payable to the Australian Taxation Office is classified as operating cash flows.

### **(l) Prior year error**

During the 2017/2018 financial year the association invested \$40,000 in Social Enterprise Start up, Citizen Blue Limited, through the Total Environment Centre Inc. The Committee have determined during the current financial year that the \$40,000 carrying value for this investment was not supportable at 30 June 2018 and have agreed to write it back into the 2018 year as a prior year error.

**Landcare NSW Incorporated**  
(an incorporated association)

**Financial report for the year ended 30 June 2019**  
**Notes to and forming part of the financial statements**

**2. Reconciliation of grant income**

	C/Fwd. from 30/06/18	Grant Received	Less Unspent / In Advance at 30/06/19	Income Recognised
<b>Government Grants</b>				
NSW Local Lands Service	2,019,660	330,000	643,635	1,706,026
NSW DPI	495,000	-	196,373	298,625
Total Govt. Grants	<b>2,514,660</b>	<b>330,000</b>	<b>840,008</b>	<b>2,004,651</b>
Other project grant	1,287	-	1,287	-
Income	<b>2,515,947</b>	<b>330,000</b>	<b>841,295</b>	<b>2,004,651</b>

**3. Cash and cash equivalents**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Cash at bank	1,455,271	1,748,831
Debit Card Balances	13,951	20,142
	<b>1,469,222</b>	<b>1,768,973</b>

**4. Trade and other payables**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Trade payables	105,988	36,182
GST payable	(20,690)	194,611
PAYG payable	21,914	20,358
	<b>107,212</b>	<b>251,151</b>

**Landcare NSW Incorporated**

(an incorporated association)

**Financial report for the year ended 30 June 2019****Notes to and forming part of the financial statements****5. Employee Provisions**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Provision for annual leave	23,205	42,803
Provision for long service leave	23,366	33,624
Provision for personal leave	29,338	26,715
Provision for time in lieu	9,824	22,516
Oncost	8,999	14,041
	<b>94,732</b>	<b>139,699</b>
<b>Non-current</b>		
Provision for long service leave	19,450	20,421
	<b>19,450</b>	<b>20,421</b>
	<b>114,182</b>	<b>160,120</b>

It should be noted that in the past four years Landcare NSW Incorporated has held in trust long service leave on behalf of employees who have transferred in from other Landcare group entities. These balances accrue no further entitlement to long service leave, and total \$23,366 at 30 June 2019 (FY18: \$33,624).

**6. Reconciliation of cash flows from operating activities**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
Surplus/(deficit) from operating activities	243,492	142,671
Intangible impairment	20,000	-
<b>Increase / (decrease) in liabilities</b>		
Trade creditors	(143,939)	41,015
Unspent grants	(43,652)	216,917
Income in advance	(1,609,843)	531,000
Employee provisions	(45,938)	68,901
<b>Decrease / (increase) in assets</b>		
Trade debtors	30,129	(61,480)
<b>Cash flows from operations</b>	<b>(1,549,751)</b>	<b>939,024</b>



## **Landcare NSW Incorporated**

(an incorporated association)

### **Financial report for the year ended 30 June 2019**

#### **Notes to and forming part of the financial statements**

##### **7. Capital commitments**

To the best of the committee's knowledge there are no capital commitments as at 30 June 2019.

##### **8. Lease commitments**

Future minimum lease payments and the present value of the minimum lease payments under non-cancellable leases are:

	<b>2019</b>	<b>2018</b>
<b>Lease</b>	<b>\$</b>	<b>\$</b>
Within the next 12 months	2,340	28,164
<b>Total lease liabilities</b>	<b>2,340</b>	<b>28,164</b>

The lease liabilities are for operating leases only and relate to the lease of the following premises:

- Suite 109, 3 Gladstone Street, Newtown (from 21 April 2019 this lease converted to a month by month basis); and
- Sublet space in Office of Environment & Heritage, Glen Innes

##### **9. Contingent assets and liabilities**

To the best of the committees knowledge and belief there are no contingent assets or liabilities at balance date.

##### **10. Events after the reporting period**

The have been no significant events subsequent to balance date.

##### **11. Related parties and related party transactions**

###### **Committee members**

Committee members in office during the year are disclosed in the Committees' Report that accompanies these financial statements. No committee members were remunerated for their services to the association during the year, other than for the reimbursement of travel and administration on normal arm's length terms and conditions.

Some committee members are paid Honorariums for presentations at workshops run by the organisation throughout the prior year. Total related party payments to committee members for the year were \$Nil (FY18: \$3,500).

## **Landcare NSW Incorporated**

(an incorporated association)

### **Financial report for the year ended 30 June 2019**

#### **Notes to and forming part of the financial statements**

##### **Related party contributions and payments**

Landcare NSW funds Landcare groups operating in NSW on a fee for service basis to hold workshops for funded projects, provide project assistance and undertake contract work for fee for service income. These transactions are on normal arm's length terms and conditions.

<b>Payments received from related parties</b>	<b>Amount</b>
National Landcare Network	96,098
New England North West Landcare Chairs Inc	573
Southern New England Landcare Ltd	509
TRLA	1,802
<b>Total</b>	<b>98,982</b>

<b>Payments to related parties</b>	<b>Amount</b>
ACT Cabs, Canberra	29
Border Ranges Richmond Valley Landcare Network Inc	7,573
Brunswick Valley Landcare Inc	7,000
Central Tablelands Landcare Inc	691
Central West Lachlan Landcare	498
CitizenBlue Ltd	4,166
Clarence Landcare Incorporated	1,743
Coffs Harbour Regional Landcare Inc	4,226
Condobolin & Districts Landcare	5,000
Corowa District Landcare Inc	11,250
Cumberland Land Conservancy Inc	4,000
Dunedoo Coolah Landcare	158
Eurobodalla Landcare Network Incorporated	4,804
Glenrac Inc	30,028
Granite Borders Landcare Committee Inc	3,597
Greater Sydney Landcare Network Inc	19,620
Gunning District Landcare	2,000
Gwymac Inc.	10,950
Holbrook Landcare Network	21,636
Karuah & Great Lakes Landcare Inc.	598
Lachlan Landcare	8,074
Lake Cathie Landcare Group Inc	190
Landcare Australia Ltd	882
Little River Landcare Group	501
Macleay Landcare	17,070
Manning Landcare Inc	15,000
Mid Lachlan Landcare	291
Mid Macquarie Landcare	5,531

**Landcare NSW Incorporated**

(an incorporated association)

**Financial report for the year ended 30 June 2019****Notes to and forming part of the financial statements**

<b>Payments to related parties</b>	<b>Amount</b>
Mudgee Merriwa District Wild Dog Association Inc.	1,000
Murrumbidgee Landcare Incorporated	34,913
Nambucca Valley Landcare	3,750
National Landcare Network	1,818
New England North West Landcare Chairs Inc	9,417
North Coast Regional Landcare Network	454
North West Plains Sustainability Group Inc.	2,749
Northern Slopes Landcare Association Inc.	23,697
Richmond Landcare Incorporated	215
Royalla Landcare Group	4,000
Shoalhaven Landcare Association Inc.	12,882
South East Landcare Inc.	15,000
Southern New England Landcare Ltd	11,007
Tamworth Regional Landcare Association	21,576
Tweed Landcare Inc	4,352
Upper Shoalhaven Landcare Council	5,302
Watershed Landcare Incorporated	29,743
Western Landcare NSW Inc	34,378
Western Murray Land Improvement Group Inc	11,100
Yass Area Network of Landcare Groups Inc	5,000
<b>Total</b>	<b>419,462</b>

**Key management personnel**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee member of the entity is considered to be key management personnel. The association had four key management personnel during the year. The totals of remuneration paid to key management personnel of the association during the year was \$468,669.



**Landcare NSW Incorporated**  
(an incorporated association)

**Committees' declaration**

In accordance with a resolution of the Committee of Landcare NSW Incorporated, the committee declare that in their opinion:

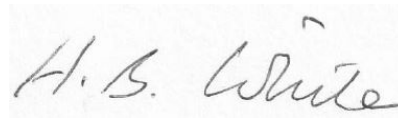
1. The financial statements and notes are in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Australian Charities and Not-for-profits Regulations 2014*, and:

- (a) comply with Australian Accounting Standards – Reduced Disclosure Requirements; and
- (b) give a true and fair view of the financial position of the association as at 30 June 2019 and its performance and cash flows for the year ending on that date.

2. In the committee's opinion there are reasonable grounds to believe that Landcare NSW Incorporated will be able to pay all of its debts as and when they become due and payable.



.....  
Chairperson



.....  
Treasurer

Dated: 12 November 2019

## **Independent auditor's report**

To the members of Landcare NSW Incorporated.

### **Opinion**

We have audited the accompanying financial report, of Landcare NSW Incorporated (the association), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, and notes comprising a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2019 and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards – Reduced Disclosure Requirements. Further, the financial report has been prepared in accordance with Division 60 of the Australian Charities and Not-For-Profits Commission Act 2012 and the requirements set out in the Australian Charities and Not-For-Profits Commission Regulations 2013.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) and the auditor independence requirements of the Australian Charities and Not-For-Profits Commission Act 2012 that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Report**

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, in accordance with Division 60 of the Australian Charities and Not-For-Profits Commission Act 2012 and the requirements set out in the Australian Charities and Not-For-Profits Commission Regulations 2013, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

### **Our responsibilities**

As part of an audit in accordance with the Australian Auditing Standards, the auditor exercises professional judgement and maintains professional scepticism throughout the audit. The auditor also:

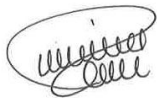
- Identifies and assesses the risks of material misstatement of the financial report, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.
- Concludes on the appropriateness of those charged with governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If the auditor concludes that a material uncertainty exists, the auditor is required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the auditor's opinion. The auditor's conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.



- Evaluates the overall presentation, structure and content of the financial report, including the disclosures made by those charged with governance.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

Roberts & Morrow  
Chartered Accountants

A handwritten signature in black ink, appearing to read 'Michelle A Paull', enclosed within a hand-drawn oval.

Michelle A Paull  
137 Beardy Street  
Armidale  
Auditor Registration Number: 164853

Dated: 12 November 2019