

Landcare NSW

ANNUAL REPORT 2018/19



Landcare
New South Wales

Many Hands, One Voice
Wanda Wanda, One Voice



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Broken Hill - John McLoughlin

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Betts Park urban planting - Bev Debrincat

OUR

MISSION

That NSW Landcarers will have the leadership, skills and resources to care for our land, environment and communities.

VISION

Collaboration. Representation. Innovation. Responsiveness.
Clarity of purpose.

VALUES

To support NSW Landcarers in caring for our land, environment and communities.

WHO

WE ARE

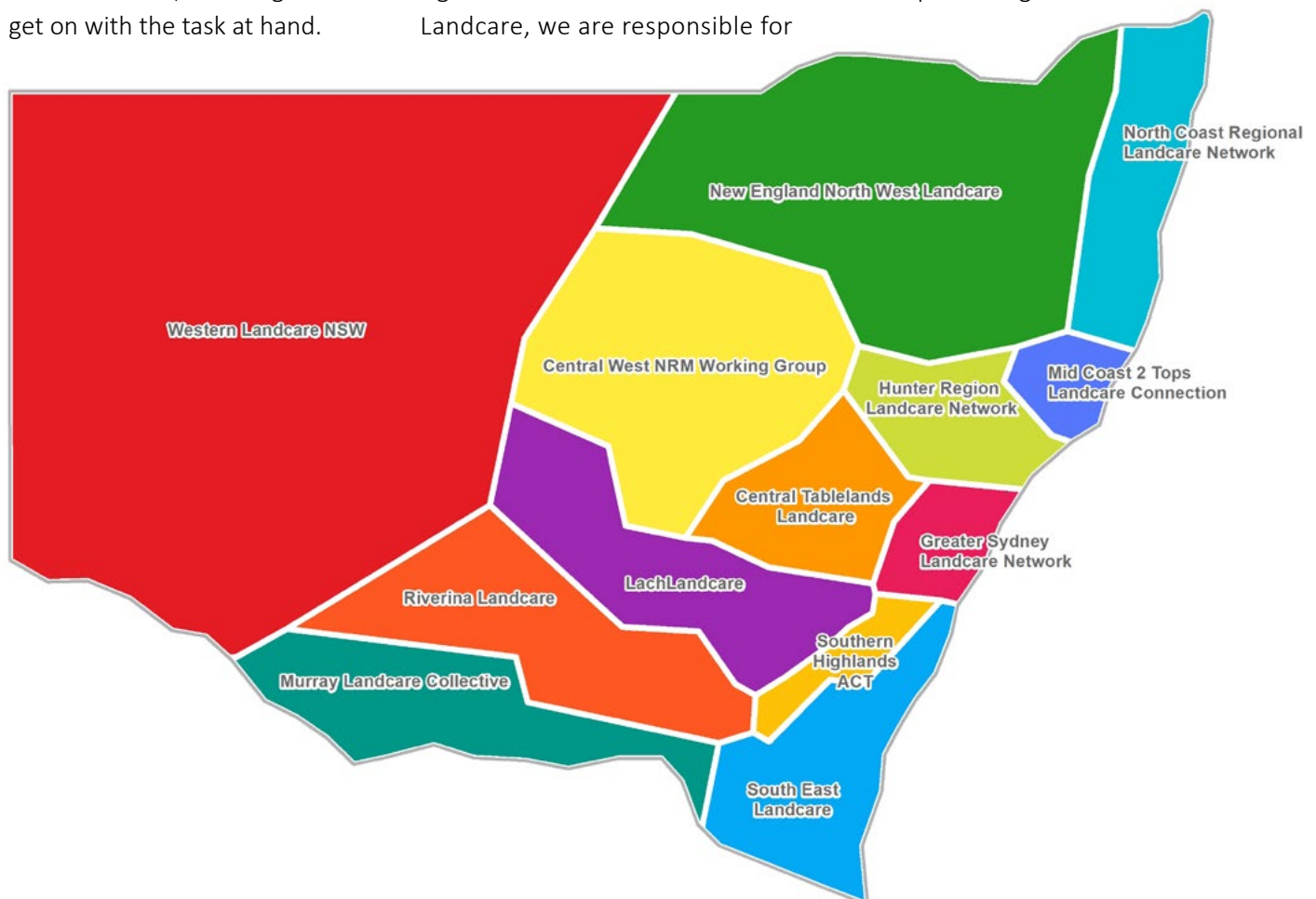
Landcare NSW is the peak representative body of community Landcare groups in the state. With over 60,000 active Landcarers in NSW, Landcare NSW acts as the conduit between local communities and key decision makers working to ensure that local communities are supported at every level by providing advice, resources and representation for our Landcarers, enabling them to get on with the task at hand.

‘Landcare’ is a community-driven approach to sustainable natural resource management, with a focus on improving the resilience of the environment now and into the future.

Local Landcarers and Landcare groups are self-organising volunteers, who are part of regional and district networks right across NSW. As the voice of Landcare, we are responsible for

bringing together and representing this diverse range of activities, issues and views.

As well as the fundamental support provided by individuals and volunteers, Landcare NSW is supported by investment from a range of organisations and entities, including government, industry bodies, and philanthropic and corporate organisations.



Many Hands, One Voice

HOW WE WORK

CONTRIBUTIONS FROM



IMPROVED ENVIRONMENTAL OUTCOMES. Stronger community networks.
Vibrant volunteer networks. Cultural change.
STATEWIDE LEADERSHIP AND REPRESENTATION. **INNOVATION.**
Sustainable, valued agricultural industries. Increased natural resource management skills.



REPORT FROM CHAIR

STEPHANIE CAMERON

2019 marked 30 years of Landcare in NSW, and what an incredible achievement for our community. From a small collection of grassroots environmentalists and agriculturalists to a nationwide movement, we have come so far.

There have been many challenges, but by staying true to the direction

of being community owned and driven, bi partisan in nature, and encouraging integrated management of environmental assets, including productive farmland and a sustainable approach to private land management we have continued to move forward.

Our Landcare communities are tight-knit teams who put in many volunteer hours on a tight budget. Without the assistance of programs such as the Local Landcare Coordinator Initiative (2015-2019), we would not be able to get on with the job on our local patch.

It is due to the successful delivery of these initiatives that Landcare NSW was able to secure a commitment from the NSW Government of \$22.4 million for the current NSW Landcare Program 2019-2023.

State government funding is vital and greatly appreciated, but the reality is that there are limited and competitive funding options available to service organisations such as Landcare. Due to the diligence of our Landcare community, Landcare NSW has leveraged our strengths and resources to build partnerships and diversify our revenue streams to ensure our community is supported as much as possible.

With the ongoing drought putting increased strain on farmers and communities, the need to support the Landcare movement is more important with each passing day. At a local, regional and state level, each person from the State Chair to the on-the-ground volunteer represents the movement and ethos to our stakeholders. Every person involved in Landcare contributes to the credibility of partnering with us in caring for our land, environment and communities.

The partnerships and relationships we have built in the past year are essential as we continue to evolve our peak body in response to ever changing landscapes and climate conditions. Our strong relationship with the NSW Local Land Services reflects a respectful community-government partnership achieving real outcomes.

As Chair, I have witnessed the incredible results our CEO, Dr Adrian Zammit, and his small team of staff, with the guidance and direction from the Council and Executive, have been able to achieve in the past year for Landcarers right across NSW.

Our Coordinators do a tremendous job. I would like to commend

the coordinators, and their communities, for all their efforts and with limited resources to build more healthy landscapes and healthy land-caring communities. I have been honoured this year to listen to and share your stories and achievements at a state and national level to ensure the strength and power of our Landcare community is at the forefront of politicians, stakeholders and individual's minds.

2019 presented many challenges, but the growth of the organisation and the continued collaborative strength of the Landcare movement has seen Landcare NSW, the peak body, grow from strength to strength allowing us to provide the vital support for grass-roots Landcarers to better care for our land, environment and communities.



Stephanie Cameron
Chair





REPORT FROM CEO

DR ADRIAN ZAMMIT

Landcare NSW continues to grow and develop as a professional and effective peak body for community Landcare in NSW. During the last financial year, we have achieved the majority of our key action items, including growing our diversified revenue streams by 77.5% compared with that of Financial Year 17/18, and exceeding our annual revenue target by 7%.

A key milestone reached this past year was the securing of \$22.4 million from the NSW State

Government for the new NSW Landcare Program (2019-2023). This new program will fund the recruitment of over 60 part-time Local Landcare Coordinators, and for the first time, the recruitment of 11 part-time Regional Landcare Coordinators, the funding of a stand-alone aboriginal engagement program, and a substantial budget for Local and Regional Coordinator professional development.

Great progress was also achieved in the development of an opportunity pipeline. A strategically important MOU has been signed with the Biodiversity Conservation Trust (BCT) that underpins the co-design, co-management and co-delivery of fee-for-service programs by member Landcare groups across NSW. Another MOU, this time with the national peak body for recreational fishers, OzFish Inc, was also signed which has already borne fruit in the form of a significant grant from the Recreational Environment Trust.

During the past year we have continued to position ourselves as a partner of choice with government agencies, corporations, peak bodies and other NFPs that have strategic priorities that are aligned with those of our membership. Relationships with the Country

A key milestone reached this past year was the securing of \$22.4 million from the NSW State Government for the new NSW Landcare Program (2019-2023).

Women's Association (CWA), NSW Farmers, Meat and Livestock Australia (MLA), Grain Research and Development Corporation (GRDC) and the Murray Darling Association Inc. have been fostered, and work will continue into the new financial year to grow these and other relationships into joint on-ground projects that will benefit NSW Landcare groups.

In the meantime, we have continued building a professional organisation. For example, all our internal systems, policies and processes have been upgraded and we now have migrated our financial systems to Xero and implemented a new Human Resources Management platform.

One of our strategic objectives is to build a unified national peak body for Landcare. Merger discussions



between the National Landcare Network (NLN) and Landcare Australia Ltd (LAL) have been ongoing during the past year. During this period, Landcare NSW signed an MOU with LAL to enter negotiations into the formation of a new national Landcare peak body.

The right foundations for growth and development of Landcare NSW have been set: a professional team has been formed, its internal systems, processes and procedures are in place, key

partnerships formed, a business development opportunity pipeline built, strategic partnerships established, and significant revenue growth materialised. In the next few years, Landcare NSW will continue to build on these solid foundations to deliver on its strategic objectives to the benefit of community Landcare and our partners in the NSW Government. I would like to thank all Landcare NSW staff, Chair, Executive Committee and Council for their hard work in Financial Year 18/19.

I very much look forward to working with you all in Financial Year 19/20 as we continue our collective journey in making Landcare NSW a truly professional and effective Landcare peak body.

Dr Adrian Zammit
Chief Executive Officer

KEY

PRIORITIES

*The following
FIVE areas were
identified as
core organisational
priorities in our
Strategic Plan
for 2017–2020.*

REPRESENTATION

*Realising the power
and potential of a
peak body.*



Through our Council of Landcare representatives, the views of grassroots Landcarers are conveyed to their elected representatives in order to inform policy discussions and raise awareness of what the Landcare NSW community needs in order to carry out its valuable work.

MEMBERSHIP

*Inviting members
from across the
movement.*



With the goal of representing and supporting local Landcare and like-minded community groups throughout NSW, we are focused on increasing our outreach to a range of individuals and community groups to ensure that our NSW Landcare network is strengthened.

NATIONAL SUPPORT

*Strengthening
Landcare nationally.*



We support the need for cohesive national leadership and will work to ensure there is an effective and equal national voice for Landcare and suitable structures that meet the Landcare community's needs.

GOVERNANCE

*Putting local
Landcare at the heart
of the governance
system.*



We work with the Landcare community to examine the importance of local, district and regional groups in our governance system, and ensure best-practice and support for all community Landcare structures.

CAPACITY- BUILDING

*Building an
organisation to
last.*



Landcare NSW will focus on building sustainable and professional business operations through developing innovative and stronger partnerships with government and non-government stakeholders.

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ACHIEVEMENTS & MILESTONES 2018/2019

\$22.4 million

funding secured
for the 2019-23
NSW LANDCARE
PROGRAM

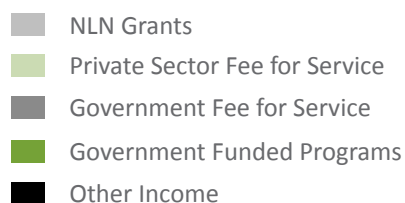
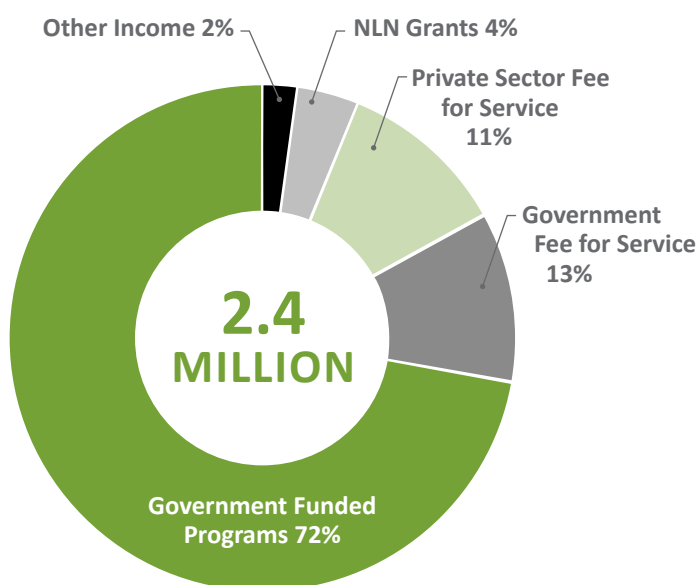


77.5%
INCREASE IN
diversified revenue
streams year on year

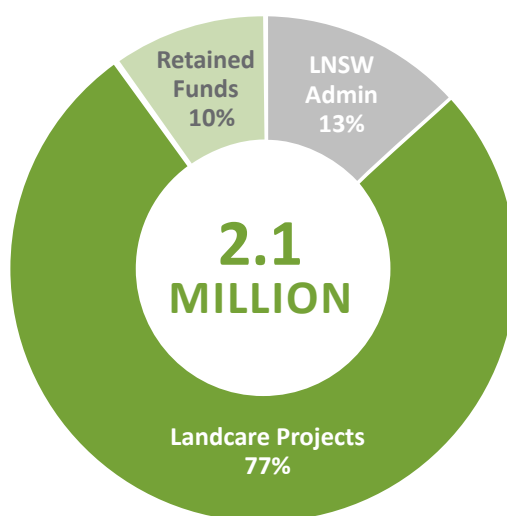


THIS YEARS FIGURES

WHERE OUR MONEY COMES FROM



WHERE OUR MONEY GOES





The Murray Landcare Collective Landcare Shed at the Henty Machinery Field Days - Erika Heffer



FUNDING & SUPPORT FOR

LANDCARE IN NSW

The continuation of funding for the final year (2018/2019) of the Local Landcare Coordinator Initiative program provided direct funding to support the Local Landcare Coordinators positions hosted by Local & District Landcare networks, as well as additional support to Landcare NSW for central support to these groups and networks.

The securing of the \$22.4 million for the new NSW Landcare Support Program (2019-2023) ensures the

continuation and growth of this highly successful program and the ongoing employment of the Local Landcare Coordinators and newly made positions of Regional Landcare Coordinators.

The diversification of Landcare NSW revenue streams led to the fee-for-service contract with the Container Deposit Scheme and the Landcare NSW component of the Managing Established Pest Animals and Weeds (MEPAAW) program.

Landcare NSW also continued with contracts from the previous year, with \$95,000 from the National Landcare Program via the National Landcare Network.

These grants were used to interact with the Landcare community through quarterly Council meetings, regional events, and participation in the National Landcare Network.

Through these activities, Landcare NSW ensures that the voice of

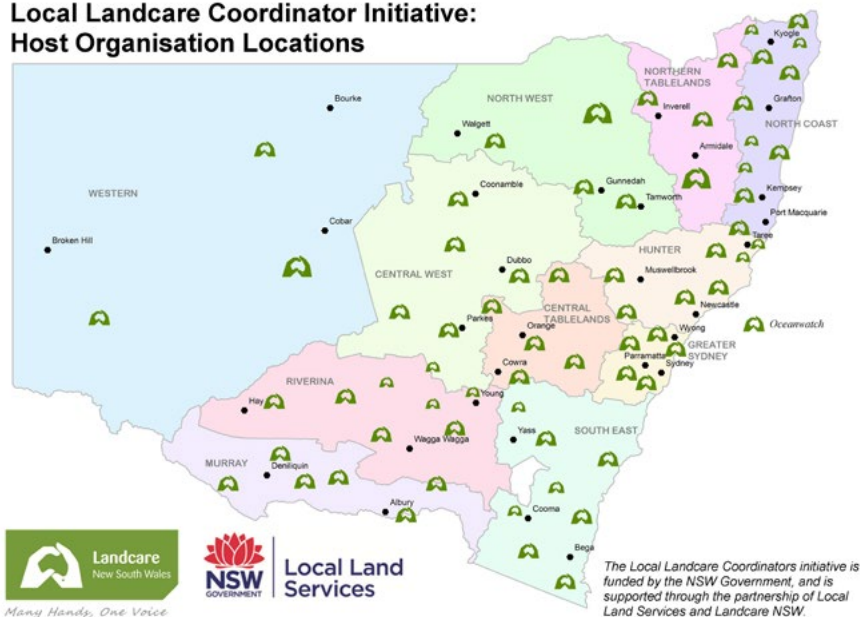


Local Landcare Coordinator Marg Applebee with Mitchell Applebee and Greg Thompson at RAS Easter Show

grassroots Landcare is central to the program and policy designs being undertaken at a state and national level.

As in previous years, Landcare NSW remains debt free with no outstanding capital commitments. The full Landcare NSW Financial Report for the year ended 30 June 2019, prepared by Roberts & Morrow Chartered Accountants, is available on the Landcare NSW website.

Local Landcare Coordinator Initiative: Host Organisation Locations



LOCAL LANDCARE COORDINATOR INITIATIVE (LLCI)

2015-2019

The Local Landcare Coordinator Initiative (LLCI) is a program delivered in partnership with the NSW State Government and NSW Local Land Services.

The four-year program, valued at \$15 million, held 3 components; Local Landcare Coordinator, Landcare Community of Practice and the Sustaining Landcare Project.

Each component worked in coordination with one another to build and sustain the Landcare movement and support Landcare groups in NSW.

The principle driving the LLCI program was to build capacity of the Landcare NSW network and Landcare in NSW.

The LLCI engaged communities from across NSW, with 70% of funding being directly provided to the local community through the recruitment of Local Landcare Coordinators, plus additional funds for capacity and partnership development. The program represents a significant boost to the vibrancy and economies of many small communities.

The Local Landcare Coordinator

The Local Landcare Coordinator Initiative project employed 60 Local Landcare Coordinators from 12 regions across NSW. These coordinators facilitated projects and partnerships, delivered on-the-ground works alongside local volunteers, and shared the stories and successes of their Landcare communities.

Coordinators not only worked on natural resource management and sustainable agricultural practices, they also helped address community and individual mental health, drought and natural disaster management and provided a long-term, reliable conduit to and from government. The program ensured that there were diverse, targeted and sustainable local and regional outcomes for the environment, landscape, and communities.

“The Deniliquin community has benefited from hosting a Landcare Coordinator by accessing information and receiving assistance in the delivery of activities and meetings. In addition, the Local Landcare Coordinator has provided support to local groups encouraging improved governance and collaboration. The Local Landcare Coordinator Position has aided in improving the image of Landcare as a movement that supports the broader community.

The greatest benefit that local volunteer groups contribute to the local community is the spirit of collaboration, community ownership of the landscape and wellbeing benefits for the younger generation.”

Deniliquin Local Landcare Coordinator – Erika Heffer

93%
INCREASE ON-
THE-GROUND
ACTIVITY

.....

97.8%
INCREASE IN
GROUP
CAPACITY

.....

88%
INCREASE IN
GOVERNMENT
PARTNERSHIPS

.....

92%
INCREASE IN
LANDCARE
PARTICIPATION
RATES & NEW
VOLUNTEERS

.....



'The Painted Snipe and Bittern Field Day' - Erika Heffer

LANDCARE COMMUNITY

OF PRACTICE

The LCoP focused on developing & supporting healthy & resilient Landcare community groups.

The LCoP helped deliver 49 workshops to 338 organisations and 654 individuals. These workshops varied from governance to development of marketing skills, and ensured that Landcare groups were able to deliver best-practice skills to their communities.

In line with the ethos of being community-led and community-driven, coordinators and groups worked with one another to create programs that directly reflected to the needs of their community and the Landcare network within the region.

The relationships built within the LCoP enabled groups to seek support and further skills from surrounding Landcare groups within their region.



"The South East Regional Community of Practice is more than a network of support for Landcare within our region. It encouraged authenticity, trust, connections, conversations, learning, practice and fun in a space that invited us all to slow down. This environment of shared experiences enabled friendships and relationships to grow, which are important for many of us working in relative isolation and making it easier for us all to work together and with others on a deeper level."

*Shoalhaven Local Landcare Coordinator – **Marien Stark***

85%
INCREASE IN
PARTNERSHIP
ACTIVITIES

.....

88%
INCREASE IN
THE NUMBER
OF LCoP
PARTICIPANTS

.....

100%
INCREASE IN
SHARED
LEARNINGS
FROM LCoP

.....



South East Landcare Regional Community of Practice workshops images - Peter Pigott



SUSTAINING LANDCARE PROJECT

Under the Landcare Support Program funding was allocated for Landcare NSW to diversify and broaden funding sources to sustain Landcare activities into the future.

This investment enabled Landcare NSW to develop a paid membership model and build its income generating capacity. Landcare NSW now has Deductible Gift Recipient status and a professional, qualified team that is working to create alternative revenue sources to support the growth and

development of Landcare in NSW.

The Local Landcare Coordinator Initiative (2015-2019) is funded by the NSW Government and is supported through the partnership of Local Land Services and Landcare NSW.



Weed Blitz 'Mother of Millions' - Coffs Harbour Regional Landcare Network

77.5%

INCREASE IN
DIVERSIFIED
REVENUE STREAMS

.....

100%

INCREASE
IN FEE-FOR
SERVICE

.....

201

LANDCARE
NSW
MEMBERS

.....

MANAGING ESTABLISHED PEST ANIMALS & WEEDS

MEPAAW PROJECT

The Managing Established Pest Animals and Weeds (MEPAAW) project, was a component of a broader state-wide Established Pest Animals and Weeds initiative program managed by NSW Department of Primary Industries.

The MEPAAW project saw Landcare NSW working with Landcare groups and networks across NSW to facilitate the delivery of workshops and activities aimed at increasing landholder uptake of best practice management of invasive species.

The project, valued at \$600,000, engaged stakeholders in weed and pest animal management in a collaborative planning process with Landcare through a series of 11 regional workshops. These workshops developed activity plans and priorities and utilised links to the existing regional planning undertaken by Local Land Services, local government and other agencies. Landcare NSW provided funding for Landcare groups and networks to undertake activities in line with local needs and regional priorities.

Throughout the implementation of the MEPAAW project, Landcare organisations in partnership with Local Land Services, NSW Department of Primary Industries, Local Control Authorities and other partners, delivered a broad range of skills-based extension and training activities to increase landholder knowledge, and confidence in implementing best practice invasive species management. Activities have included weed identification and management bus trips, best practice management forums, workshops, roadshows and training events.

This amounted to 49 organisations delivering 133 activities to 3,371 participants targeting 60 invasive species across NSW. Additionally, activities delivered by Landcare organisations as a part of the MEPAAW project achieved a potential reach of more than 24,941 people.

The Managing Established Pest Animals and Weeds project was supported by the NSW Department of Primary Industries and Landcare NSW through funding

received from the Established Pest Animals and Weeds initiative, part of the Australian Government's Agricultural Competitiveness White Paper, the government's plan for stronger farmers and a stronger economy.

3,371
PARTICIPANTS

133
ACTIVITIES

60
PEST ANIMALS
& WEEDS SPECIES

24,941
PEOPLE REACHED



CASE STUDY

Deer are on the move across Greater Sydney. They are the least studied mammal species in Australia and it is essential that we monitor and correctly identify different deer species in order to manage and reduce the impacts they are having. Feral deer cause a range of impacts ranging from environmental; through the spread of weeds and native species destruction, to economic; from overgrazing of farmland and damage to infrastructure. According to the NSW Department of Primary Industries (DPI), deer currently cover 17% of NSW, and this area has more than doubled since 2009.

In response to this problem, Cumberland Land Conservancy (a not for profit charity and Landcare group), Greater Sydney Local Land Services and Greater Sydney Landcare Network successfully applied for a grant as part of the Managing Established Pest Animals and Weeds Project Landcare Component (MEPAAW) to deliver a free deer information event for Landcarers, councils and property owners and to develop and print a Greater Sydney Deer Identification Guide in cooperation with Greater Sydney Local Land Services.

This information event helped Landcarers, councils and property owners recognise the need for more education on deer identification, biology, the environmental and social impacts they are causing, legislation, control and monitoring.

As part of the information event, experts from across the industry delivered an education session to 36 landholders and Landcarers. Ranging from reporting sightings and information in identifying different species as part of deer monitoring the session was delivered as a hands-on approach to deer identification and management.

The focus on best practice in relation to managing established pests was a key focus as participants and industry professionals worked together to establish a strategic approach to dealing with deer in the Greater Sydney area. Event attendees came from local councils, conservation organisations, Landcare groups, aboriginal culture groups, TAFE, property owners and government. Additionally, over 1,000 copies of the Greater Sydney Deer Identification Guide were disseminated across the service area.



Local Land Services Chair Richard Bull, Commissioner of Natural Resources Commission John Keniry, Landcare NSW Steph Cameron and Rob Dulhunty at 2018 Trees in the House

LANDCARE

MEMBERSHIP

As the peak representative body for the Landcare movement in NSW, Landcare NSW works to support the achievements and successes of local and regional Landcarers.

Through the Council of Landcare NSW, all groups have a regional representative pathway to drive the direction and work of the organisation.

Landcare NSW is committed to empowering Landcare groups across the state.

Open to all Landcare and likeminded community groups, a Landcare NSW membership unlocks a pipeline of support and services, helping local Landcarers thrive and driving the future sustainability of Landcare NSW.

EXCLUSIVE MEMBER BENEFITS

THE CONTAINER DEPOSIT SCHEME

The Container Deposit Scheme (CDS) is a project with a fee-for-service arrangement between the Scheme Coordinator, Exchange for Change (EFC) and Landcare NSW. This scheme works with our Landcare networks to arrange inspections across regional NSW as required under the audit function while providing additional fundraising opportunities for Landcarers in regional and metropolitan areas. Throughout the course of the year, Landcare NSW audited 240 collection points (Reverse Vending Machines and Over the Counter) across regional NSW.

In the first quarter of 2019 (January-March), Landcare NSW also assisted EFC with additional audits in response to a request by the Environmental Protection Authority (EPA). The purpose was to address a growing concern of rubbish at certain across the network and to test the effect of marketing campaigns on rubbish and litter. Together with EFC, Landcare NSW arranged regular audits for the top 25 most littered RVMs in NSW. NSW Government have gained a great deal of data from the exercise to assist in their decisions over cleaning and maintenance.

MEMBERSHIP INCLUDES:



Members-only funding opportunities e.g. the NSW Landcare Program, BCT and MEPAAW.



Priority access to Landcare NSW service contracts with third party providers such as the Container Deposit Scheme (CDS).



Access to the Landcare NSW Insurance Group Program (including Public Liability and Voluntary Workers Insurance, Association Liability coverage, Professional Indemnity, Officers and Directors Liability insurance).



Resources to guidelines, policy templates, and on-call advice and support on how to run an effective Landcare group.



Grant information and guidance.



Networking and events, including site tours, and research and policy forums.



Access to quarterly Landcare NSW updates via The Advocate newsletter, as well as key issue bulletins, funding opportunities and updates.



NSW Parliamentary Friends of Landcare

NSW PARLIAMENTARY FRIENDS OF | LANDCARE

The NSW Parliamentary Friends of Landcare is a cross-party group of NSW Members of Parliament who have a common interest in demonstrating support for the goals of Landcare and ensures that Landcare is accurately represented and the views of Landcare member groups are heard and represented at a policy level.

SUSTAINING LANDCARE WEEK

In September 2018, NSW Sustaining Landcare Week was initiated by Landcare NSW with the support of PFL. Over 30 community events were held during a two-week period across the state to raise community awareness about the vital work undertaken by Landcare and allow Landcarers and members of the public to come together to share their experiences and knowledge. In the Legislative Assembly, 11 MPs spoke on the value Landcare provides and commended the dedication of Landcarers. Efforts by Landcare groups to connect with their local MPs were crucial in raising awareness and generating support for continued State funding for Landcare.

In November 2018, over 80 members of Parliament, Government representatives and Landcarers came together in NSW Parliament House for the annual Trees in the House event. The event, hosted by Landcare NSW and the Parliamentary Friends of Landcare, showcased the success of the Landcare movement and acknowledged the retirement of outgoing Landcare NSW Chair, Rob Dulhunty.

This event is a demonstration of the unique relationship that Landcare NSW has with key government stakeholders, exemplified through the existence and ongoing support of the Parliamentary Friends of Landcare group.

CURRENT MEMBERS OF THE PARLIAMENTARY FRIENDS OF LANDCARE INCLUDE:

The 2019 Position Holders of the NSW Parliamentary Friends of Landcare

Chair

Dugald Saunders MP (Member for Dubbo)

Deputy Chair

Hon Mick Veitch MLC

Secretary/Treasurer

Tamara Smith MP (Member for Ballina)

.....

General Members 2019

Justin Field MLC

Gurmesh Singh MP (Member for Coffs Harbour)

Kevin Anderson MP (Member for Tamworth)

Tim Crakanthorp MP (Member for Newcastle)

Stephen Bromhead MP (Member for Myall Lakes)

Justin Clancy MP (Member for Albury)

Philip Donato MP (Member for Orange)

Yasmin Catley MP (Member for Swansea)

Roy Butler MP (Member for Barwon)

Dr Joe McGirr MP (Member for Wagga Wagga)

Geoff Provest MP (Member for Tweed)

Jodie Harrison MP (Member for Charlestown)

Jenny Aitchison MP (Member for Maitland)

Kate Washington MP (Member for Port Stephens)

Janelle Saffin MP (Member for Lismore)



LOOKING

AHEAD

Not a day goes by

that we are not bombarded by the depressing narrative that leads us to believe we are fighting a losing battle in the protection of our natural environment - climate change, loss of biodiversity, soil and waterway degradation, loss of agricultural productivity - the list goes on.

As populations grow, the need for food, energy and raw materials accelerates, placing the natural capital that underpins farm

production and ecosystems under increasing pressure.

These issues are complex and can only be addressed by finding solutions that are co-designed, co-managed and co-delivered by communities working collaboratively with relevant stakeholders, including government.

Landcare is critically important to our collective need to find solutions to these complex problems. While Landcare was

formed 30 years ago, it is more relevant, powerful and effective today than it was in 1989.

The Landcare movement in NSW alone consists of over 60,000 volunteers and 3,000 groups operating in our rural and regional areas and major cities. Landcare has the social capital, intimate local knowledge, expertise and volunteer resources that allows for implementation of on-ground solutions. The value Landcare provides to the Australian



Tibbuc-Mares Run - John McLoughlin

economy is immense. A recent study indicated that Landcare in NSW generates over \$500 million per year to the state's economy.

Landcare NSW and Landcare in NSW are crucially important in enabling that the work that is done at a local level is supported and that there are systems in place to support the delivery of projects and resources for our communities.

Landcare NSW is here to work as the voice of the Landcare movement. To listen to Landcarers and their elected regional representatives. To create a foundation that is sustainable and to showcase the enormous value that our Landcare community brings to NSW.

GOING FORWARD OUR FOCUS WILL BE:



Make Landcare NSW a well-recognised and respected peak body for the “Care” movement in NSW.



Improve internal lines of communication to and from our member base.



Continue to tell the “Landcare” story, thereby showcasing the enormous value that Landcare volunteers bring to NSW.



Work with other state and territory Landcare peak bodies to build an effective national Landcare peak body.



Landcare NSW Council

THE LANDCARE NSW COUNCIL

2019 COUNCIL MEMBERS

<i>Sue Salvin</i>	Representative of North Coast Regional Landcare Network.
<i>Chris Scott</i>	Representative of Mid Coast to Tops region.
<i>Dale Stringer</i>	Representative of Murray Region.
<i>Steve Harvey</i>	Representative of New England-North West Landcare.
<i>Neil McLaren</i>	Representative of South East Landcare.
<i>Claudia Wythes</i>	Representative of Central Tablelands.
<i>Gareth Johnston</i>	Representative of Murrumbidgee Landcare.
<i>Alan McGufficke</i>	Representative of LachLandcare Inc.
<i>Hannah Rice-Hayes</i>	Representative of North Coast Regional Landcare Network.
<i>Louise Turner</i>	Representative of Western Landcare NSW.
<i>Clare Vernon</i>	Invited Member.
<i>David Walker</i>	Invited Member.

2019 EXECUTIVE COUNCIL MEMBERS

Stephanie Cameron

Chair and Representative of
New England North West Landcare

Keith Hyde

Deputy Chair and
Representative of LachLandcare Inc

Hunter White

Treasurer

Stuart Mosely

Secretary and
Representative of Western Landcare

Bev Debrincat

Executive Committee and
Representative of Greater Sydney region

Marg Applebee

Executive Committee and Representative
of Central West Natural Resource
Management Working Group

Leslie Pearson

Executive Committee and
Representative Hunter Region Landcare

Chris Post

Executive Committee and
Representative of South East Landcare

Adrian Zammit

Chief Executive Officer

THE LANDCARE NSW STAFF

Landcare NSW is overseen by the CEO,
an eight-member Executive and a small,
dedicated team of professional staff.

WITH THANKS TO OUR
2019 LANDCARE
NSW SUPPORTERS...





Landcare

New South Wales

Dangars Lagoon - John McLoughlin

TRANSFORMING OUR LANDSCAPE TOGETHER

WWW.LANDCARENSW.ORG.AU